

As per National Education Policy (NEP)

# CONSTITUTION OF INDIA

**Ability Enhancement Compulsory Course**

**K.K. Ghai**



# SYLLABUS

## CONSTITUTION OF INDIA

*Ability Enhancement Compulsory Courses (AECC)*

*Course Title : CONSTITUTION OF INDIA*

<b>Total Contact hours : 24</b>	<b>Course Credits : 2</b>
<b>No. of Teaching Hours/week : 2</b>	<b>Duration of ESA/Exam : 1 Hours</b>
<b>Formative Assessment Marks : 20</b>	<b>Summative Assessment Marks : 30+20=50</b>

### **Course Objective :**

The purpose of the course is to familiarise the students with the key element of Indian Constitution. The course has been designed to cover the journey of the India from its emergence as a Republic. This will enable the students to understand various political institutions that are operationalised under the Indian Constitution.

### **Learning Outcomes :**

After completing this course students will be able to :

- Understand the philosophy of the Constitution and its structure.
- Measure the powers and functions of various offices under the Constitution.
- Appreciate the role of Constitution in a Democracy.

<b>Unit</b>	<b>Contents of Course</b>	<b>24 Hours</b>
<b>Unit – I</b>	<b>Chapter-1 Making of Indian Constitution : Constituent Assembly, Composition, Objectives, Preamble and Salient Features of the Indian Constitution</b>	<b>8 Hours</b>
	<b>Chapter-2 Fundamental Rights : Fundamental Duties, Directive Principles, Citizenship and Duties of Citizen.</b>	
<b>Unit – II</b>	<b>Chapter-3 Union Government : President, Vice President, Prime Minister and Council of Minister, Speaker</b>	<b>8 Hours</b>
	<b>Chapter-4 State Government : Governor, Chief Minister and Council of Ministers, Speaker</b>	
<b>Unit – III</b>	<b>Chapter 5 Judiciary : Supreme Court and High Court, Composition, Powers and Functions, Public Interest Litigation, Judicial Activism</b>	<b>8 Hours</b>
	<b>Chapter 6 Electoral Process : Election Commission – Composition, Powers and Functions, Electoral Reforms</b>	

### **Exercise :**

- Department can debate on the role of Constitution in the country's development.
- Students on empirically evidence the effectiveness of concepts like – Freedom, Equality, Justice, Rights and Duties by conducting surveys.
- Can hold special lectures on various provisions of Constitution like working of Election Commission, Art. 246, 356 etc.

## OPEN ELECTIVE COURSE (OEC)

**Credits 3**

**Teaching hours: 45 hours**

**ESE: 60 marks**

**CIA: 40 marks**

### Psychology of Health and Wellbeing

#### Learning Outcomes

1. Understanding the spectrum of health and illness for better health management
2. Identifying stresses in one's life and how to manage them
3. Understanding a variety of health announcing health protective and health compromising behaviours and to be able to know their application in illness management

#### Course Content

**Unit 1:** Illness, Health and Wellbeing; Health continuum; models of health and illness: Medical, Bio psychosocial; Holistic Health; Health and Wellbeing. **10 hours**

**Unit 2:** Stress and Coping: Nature and Sources of Stress; Personal and Social Mediators of Stress; Effects of Stress on Physical and Mental Health; Coping and Stress management **10 hours.**

**Unit 3:** Health Management: Health enhancing behavior's : Exercise, Nutrition, Meditation, Yoga; Health compromising behaviors (alcoholism, smoking, internet addiction); Health Protective behaviors, Illness Management. **12 hours**

**Unit 4:** Promoting Human Strengths and Life Enhancement: Strength: Meaning; Realizing strength; Maximizing Unrealized Strength. Weakness – Meaning, Identifying & Overcoming Weakness. Strategies to develop hope and optimism. **13 hours**



**SINDHI COLLEGE**

## **Sindhi College** **Women Empowerment Cell and Anti-Sexual** **Harassment Cell**

### Objectives

- ✦ To empower women by motivating them to learn self-defense practices etc.
- ✦ To conduct self-defense courses like karate and others.
- ✦ To motivate and give support to the girl students how to face the consequences in the working environment.
- ✦ To arrange seminars and Guest Lectures on subjects related to gender issues.
- ✦ To develop and implement a policy against sexual harassment.
- ✦ To evolve an effective mechanism for prevention, prohibition and redressal of cases related to sexual harassment.
- ✦ To promote an environment that will raise awareness about and deter acts of sexual harassment of students.
- ✦ To generate awareness about the mechanism of redressal of sexual harassment related issues among students.
- ✦ To empower students and generate an environment free from sexual harassment of any nature.
- ✦ To uphold commitment of the Institution to provide an environment that is free from discrimination and violence or any kind of psychological trauma to women in relation to sexual harassment.
- ✦ To conduct programmes and workshops that create awareness relating to sexual harassment.
- ✦ To communicate good values and uphold them in solving issues related to sexual harassment.



# **Sindhi College**

## **Anti-Sexual Harassment Cell**

### **Sexual Harassment**

Any unwelcome sexually motivated behaviour, whether directed or by implication involving physical contacts or advances, demand for sexual favours, sexually-tainted remarks and other unwelcome physical, verbal or non-verbal expressions of sexual nature which affects women's right to work in a congenial environment at the workplace.

#### **Scope :-**

The provision of these rules and procedures shall apply to all students/academic and non-academic staff of Sindhi College. These rules and regulations shall be applicable to all complaints of sexual harassment made by:

- A student against member/members of academic or non-academic staff or co-students or a member of the academic community against a student / students or another member of the academic or non-academic community within and outside the campus.
- A service provider against a student / students or a member/members of academic or non-academic staff or a student or a member or academic or non-academic staff against an outsider or service provider, if the alleged sexual harassment is reported to have taken place within the campus.

#### **Functions :-**

- Mediation of cases arising out of incidence of sexual assault or sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of the college of all incidents of alleged sexual harassment.
- Organizing training programmes for the staff and the students of the college to equip them well for handling sexual harassment cases and assistance to aggrieved parties in the campus to make complaints to suitable authority in deserving cases.
- Conducting meetings with the students and staff members to create awareness and to ensure a healthy environment on the campus

#### **Filing of Complaints:**

- Complaints of sexual harassment shall be lodged with the committee / class teacher / HOD / Vice Principal. Such complaints should be taken by the committee for resolution through mediation, conciliation and enquiry.

- The complaints should be made in writing. If the complainant is not able to give in writing himself/herself, the complaint can be given in writing or his/her behalf by his/her companion.
- The complainant is at liberty to withdraw the complaint at any stage of enquiry, provided such withdrawal is made independently and under free will. The enquiry may be terminated on receipt of the request for such withdrawal.
- The committee is empowered to terminate the enquiry proceeding and to give ex-prate decision on the complaint on valid grounds. It shall submit a detailed report communicating its findings based on its investigations. The committee shall pronounce its verdict whether the accused is/are guilty or not guilty. The committee in cases in which the accused is/are found guilty, should indicate the gravity of the offence, whether it is major, serious or minor.
- The complainants and the accused shall be given reasonable opportunity to present and defend their cases. Witness may be called if deemed necessary. In case the accused fail/s to attend consecutively for three hearings despite call notices for the same, the enquiry may be terminated and the decision taken on the complaint on ex-prate basis.
- Counselling services may be made available to the victims and the accused on request.
- If the complainant the accused and the witnesses desire to be accompanied by a companion of their choice, they may be permitted to do so, provided the person so chosen will have only observer status and shall leave the meeting his/her testimony.
- The complainant and the accused shall have the right of cross-examination of all witnesses.
- The enquiry committee shall have the right to disallow questions from the victim or the accused, if the questions are deemed irrelevant and unnecessary.
- All persons heard by the enquiry committee as well as observers shall take and observe an oath of secrecy about the proceedings.
- Regressive Disciplinary Action: Committee would pass on the findings of the enquiry committee to the Honourable Chairman, for taking appropriate regressive action. If the Chairman finds that, there is requirement for further investigation and he may order for a review of the report by the enquiry committee and may even refer the case to competent legal authority, if it is grave nature.



# **SINDHI COLLEGE**

## **Anti-Sexual Harassment-Policy**

### **PURPOSE:**

The purpose of this document is to outline the position on sexual harassment and to document the process which is to be followed should any grievances arise.

### **DEFINITIONS:**

Sexual harassment means any unwelcome sexual advance, unwelcome request favours, or other unwelcome conduct of a sexual nature which makes a person feel offended, humiliated or intimidated, and where that reaction is reasonable in the circumstances. Examples of sexual harassment include, but are not listed to:

- Staring or leering
- Unnecessary familiarity, such as deliberately brushing up against you or unwelcome touching
- Suggestive comments or jokes
- Insults or taunts of a sexual nature
- Intrusive questions or statements about your private life
- Displaying posters, magazines or screen savers of a sexual nature.
- Sending sexually explicit emails or text messages.
- Inappropriate advances on social networking sites.
- Behaviour that may also be considered to be an offence under criminal law, such as physical assault, indecent exposure, sexual assault, stalking or obscene communications.

Behaviour that is based on mutual attraction, friendship and respect is not sexual harassment.

### **POLICY:**

Sindhi College will not tolerate sexual harassment under any circumstances. Responsibility lies with every employee to ensure that sexual harassment does not occur.

A breach of this policy will result in disciplinary action and immediate action would be taken. Any reports of sexual harassment will be treated seriously and promptly with sensitivity.

Such reports will be treated as completely confidential up to the point where a formal or informal complaint is lodged against a particular person, at which point that person must be notified under the rules of natural justice.

Complainants have the right to determine how to have a complaint treated, to have support or representation throughout the process, and the option to discontinue a complaint at any stage of the process.

The alleged harasser also has the right to have support or representation during any investigation, as well as the right to respond fully to any formal allegations made. There will be no presumptions of guilt and no determination made until a full investigation has been completed by the necessary authorities.

Disciplinary action may be taken against anyone who victimises or retaliates against a person who has complained of sexual harassment.

### **Meaning of Sexual harassment according to law**

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature when either:

- The conduct is made as a term or condition of an individual's employment, education, living environment or participation in a University community.
- The acceptance or refusal of such conduct is used as the basis or a factor in decisions affecting an individual's employment, education, living environment, or participation in a University community.
- The conduct unreasonably impacts an individual's employment or academic performance or creates an intimidating, hostile or offensive environment for that individual's employment, education, living environment, or participation in a University community.

Sexual harassment is defined by law and includes requests for sexual favours, sexual advances or other sexual conduct when

- 1) Submission is either explicitly or implicitly a condition affecting academic or employment decisions.
- 2) The behavior is sufficiently severe or pervasive as to create an intimidating, hostile or repugnant environment.
- 3) Or the behavior persists despite objection by the person to whom the conduct is directed.

The University considers such behavior, whether physical or verbal, to be a breach of its standards of conduct and will seek to prevent such incidents and take corrective action when sexual harassment occurs.



## **Types of Sexual Harassment**

Generally speaking, there are two types of sexual harassment, “*quid pro quo*” and *hostile environment*.

*Quid pro quo* (meaning “this for that”) sexual harassment occurs when it is stated or implied that an academic or employment decision about a student or employee depends upon whether the student or employee submits to conduct of a sexual nature. *Quid pro quo* sexual harassment also occurs when it is stated or implied that an individual must submit to conduct of a sexual nature in order to participate in a University program or activity. So, for example, if an employee is made to believe that a promotion is likely if the employee goes on a date with the employee’s supervisor, the employee is possibly being subjected to “quid pro quo” sexual harassment. (*Office of Institutional Equity, University of Michigan*)

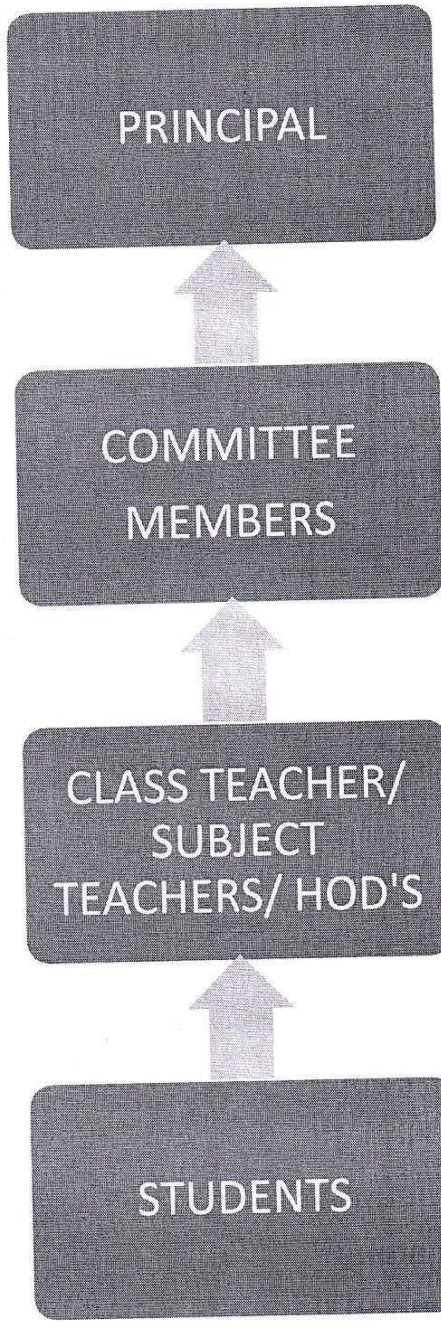
*Hostile environment* sexual harassment occurs when unwelcome conduct of a sexual nature creates an intimidating, threatening or abusive working or learning environment or is so severe, persistent or pervasive that it affects a person’s ability to participate in or benefit from a University program or activity. While a person engaging in harassing behavior most often has some form of power or authority over the person being harassed, that is not always the case. The harasser can be a peer of the person being harassed. Sometimes the harasser a person who has power over them.



# **SINDHI COLLEGE**

## **Anti-Sexual Harassment Cell**

Procedure for handling  
Sexual Harassment  
related cases



**SINDHI COLLEGE**

**Anti-Sexual Harassment Cell**

**Risk, Impact of Risk and Action taken-Report**

<b>Sl. No</b>	<b>ANTICIPATED RISK</b>	<b>IMPACT OF RISK</b>	<b>ACTION PLAN</b>
1.	Failure to provide direction guidelines and vision.	Lack of clear goals, road map and objectives.	Well defined Objectives (Objectives of Anti-Sexual Harassment Cell)
2	Lack of clear plans and activity orientation.  Lack of adherence to the activities planned	(i) Lack of clarity and accountability (ii) Not addressing issues related to Sexual Harassment.	*Conducting meetings on a timely and regular basis to ensure the address towards women related issues.(Circulars and minutes of the meeting)
3	Lack of accountability and a proper grievance redressal mechanism towards sexual harassment	Confusion overlapping and lack of clarity. Lack of well-defined redressal network	*Convenors and members are identified well in advance. (Members list)
4	Lack of awareness towards issues related to sexual harassment	Reduced awareness and sensitivity towards women empowerment issues Act against stakeholders' interest.	*Planning and Organising various programmes related to Sexual Harassment.  *Following a well-defined meticulous approach towards dealing with cases related to sexual harassment.
5	Lack of proper grievance handling mechanism or network towards handling cases related to sexual harassment	• Increased problems and lack of control	*Documenting cases  *Effective grievance handling mechanism  *Following a well- defined legal approach towards dealing with cases related to sexual harassment





**SINDHI COLLEGE**

# **Sindhi College**

(Sponsors : Sindhi Seva Samiti)

#33/2B, Hebbal, Kempapura, Bengaluru – 560024

Permanently affiliated to Bengaluru City University

Re-accredited by NAAC Recognised by UGC under 2(F) & 12(B)

**An ISO 9001: 2015 Certified Institution**

## **Women Empowerment Cell**

**and**

## **Anti-Sexual Harassment Cell**

### **Details of the Members**

**Academic Year:2023-24**

#### **Chairman**

Dr.Asha N

Principal

Sindhi College


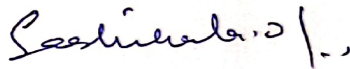


#### **Convenor**

Ms. Shiny Wesley

Assistant Professor

Centre for PG Studies

Sindhi College

SI No	Name of the Member	Signature
1	Prof. Shiny Wesley Convenor, Assistant Professor, (Centre for PG Studies)	
2	Prof. Sashikala HOD, Associate Professor (Department of Management)	
3	Prof. Namratha B.M Assistant Professor, (Department of Commerce)	
4	Prof. Felix M Assistant Professor, (Department of Psychology)	



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**Women Empowerment Cell**

**and**

**Anti-Sexual Harassment Cell**

**Academic Year:2023-24**

<b>SI No</b>	<b>Date</b>	<b>Event</b>	<b>Theme</b>	<b>No of Students</b>
1	04/06/24	Chart Making Competition	Open Theme	14
2	21/03/24	International Women's Day Celebration -Essay Competition	Open Theme	15



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### **Report on Chart Making Competition**

**Date:** 04/06/2024

**Organised By:** The Women's Empowerment Cell (WEC) and Anti-Sexual Harassment Cell (ASHC)

**Participants:** 14 students from I/II Year M. Com and M. Com (FA)

“A picture is worth a thousand words”. The Women's Empowerment Cell (WEC) and Anti-Sexual Harassment Cell (ASHC) of Sindhi College held an Chart making competition on 04/06/2024 to showcase the artistic talents of creativity and the students had the freedom to choose the topic related to women challenges in society. 14 students participated, related to WE. The Convenor of WEC and ASHC with the committee members judged the competition-based on relevance, originality, and creativity. The best 3 charts were selected and the winners were given the certificates. The same were displayed on the notice board.



**Chart Presentation by students**



**IV Sem M.Com**

<b>Sl. No.</b>	<b>Reg. No.</b>	<b>Name of the student</b>
1	P18IP22C012005	RAKSHITH H N
2	P18IP22C012001	KAVYA S
3	P18IP22C012004	HEMA K R
4	P18IP22C012006	MONIKA A
5	P18IP22C012008	SHILPA C R
6	P18IP22C012013	MONIKA.R

**IV Sem M.Com(FA)**

<b>Sl. No.</b>	<b>Reg. No.</b>	<b>Name of the student</b>
1	P18IP22C004003	N BHAGYASHREE
2	P18IP22C004008	YAMUNASHREE B

**II Sem M.Com**

<b>Sl. No.</b>	<b>Reg. No.</b>	<b>Name of the student</b>
1	P18IP23C012003	Poornima
2	P18IP23C012007	Monica H V

**II Sem M.Com(FA)**

<b>Sl. No.</b>	<b>Reg. No.</b>	<b>Name of the student</b>
1	P18IP23C008004	Sachin
2	P18IP23C008001	Mamatha V
3	P18IP23C008005	Manjula K R
4	P18IP23C008006	Maseera Ali



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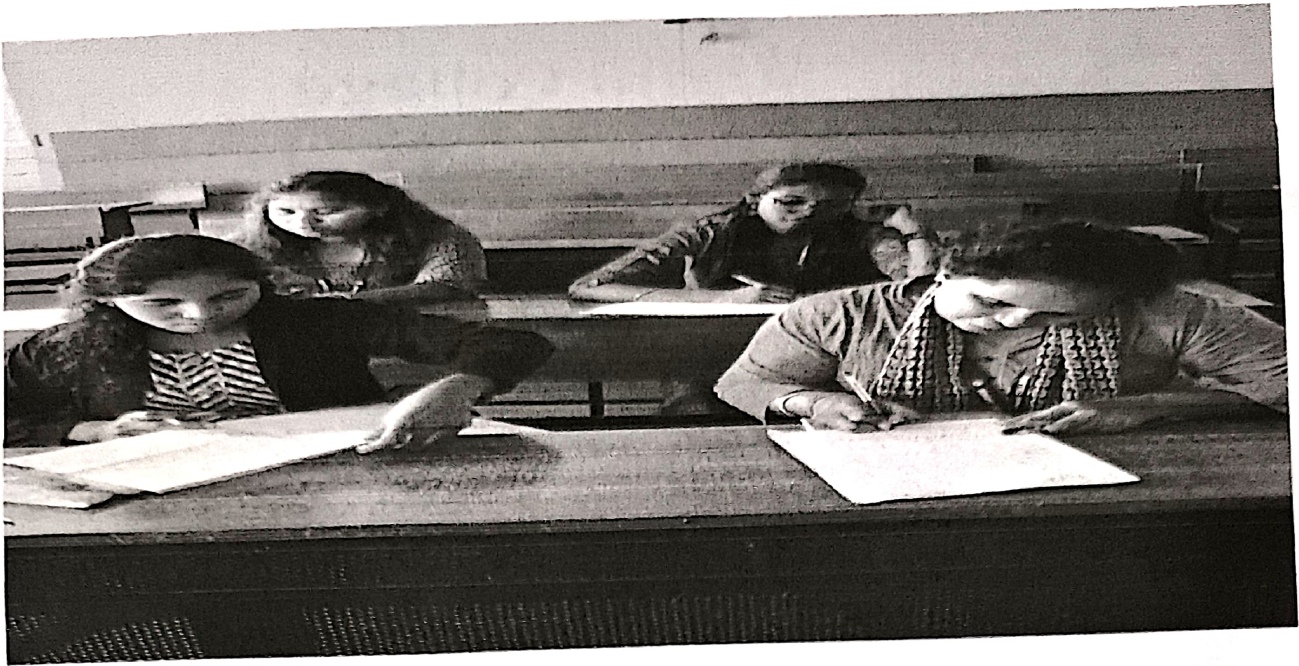
## Report on Essay Competition

**Date:** 21<sup>st</sup> March, 2024

**Organised By:** The Women's Empowerment Cell (WEC) and Anti-Sexual Harassment Cell (ASHC)

**Participants:** 15 students from I/II Year M. Com and M. Com (FA)

The Women's Empowerment Cell (WEC) and Anti-Sexual Harassment Cell (ASHC) of Sindhi College held an essay competition on 21<sup>st</sup> March 2024 to promote awareness about the theme and the students had the freedom to choose the topic related to women challenges in society. 15 students participated, submitting essays on topics related to Break the Bias, women harassments and Digital women. A faculty and external faculty judged the essays based on relevance, originality, and writing quality. The best 3 essays were selected and the winners were given the certificates. The WEC and ASHC are committed to fostering a safe and empowering environment through such initiatives.



**Essay Writing by students**



**External Judge: Dr Padmavathy (HOD of English)**

**IV Sem M.Com**

Sl. No.	Reg. No.	Name of the student
1	P18IP22C012005	RAKSHITH H N
2	P18IP22C012001	KAVYA S
3	P18IP22C012004	HEMA K R
4	P18IP22C012006	MONIKA A
5	P18IP22C012008	SHILPA C R
6	P18IP22C012013	MONIKA.R

**IV Sem M.Com(FA)**

Sl. No.	Reg. No.	Name of the student
1	P18IP22C004003	N BHAGYASHREE
2	P18IP22C004008	YAMUNASHREE B

**II Sem M.Com**

Sl. No.	Reg. No.	Name of the student
1	P18IP23C012003	Poornima
2	P18IP23C012007	Monica H V

**II Sem M.Com(FA)**

Sl. No.	Reg. No.	Name of the student
1	P18IP23C008003	Srinath G
2	P18IP23C008004	Sachin
3	P18IP23C008001	Mamatha V
4	P18IP23C008005	Manjula K R
5	P18IP23C008006	Maseera Ali



**SINDHI COLLEGE**


**Tel-080-23637543/44, 41178288**


## **SINDHI COLLEGE**

### **Anti-Ragging and Disciplinary Committee**

#### **Objectives**

1. To Comply with the directives of UGC issued from time to time.
2. To ensure completely ragging free environment.
3. To create awareness among seniors that ragging of any kind is prohibited by law.
4. To deal with the incidents of ragging promptly and stringently.
5. To ensure discipline in the class rooms and within the college campus.
6. To promote responsible behavior amongst students.
7. To create a fair sense of what is legal and what is illegal amongst students.
8. To promote virtues amongst students.

  
**Convenor**

  
**Principal**  
PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal,  
Bengaluru-560 024

  
**Director**  
Dr. B.S. SRIKANTA  
Director  
Sindhi College  
No. 33/2B, Kempapura, Hebbal  
Bengaluru - 560 024



**SINDHI COLLEGE**

Tel-080-23637543/44,41178288

**SINDHI COLLEGE**

**Discipline & Anti-Ragging Committee 2023-24**

Chairman- Prof. Asha N

Convenor- Dr. Kariyanna .S

Members:

Lt.Shankara B.P

Mr.Devaraju S

Ms.Prameela B R

Mr.Chitty Babu

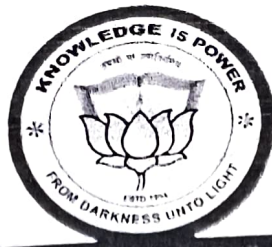
Ms.Savitha NL

Mr.Srinivas GN

Convenor

Principal

PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal,  
Bengaluru-560 024



**SINDHI COLLEGE**

Tel-080-23637543/44,41178288

**SINDHI COLLEGE**

**Discipline & Anti-Ragging Committee 2023-24**

Prof. Asha N	Chairman	
Principal		
Dr.Kariyanna S	Coordinator	9900934937
Lt.Shankara B.P	Physical Education Director &	9008901480
	Associate NCC Officer	
Mr.Devaraju S	Chief Librarian	7760118007
Ms.Prameela B R	Physical Education Director	6360206910
Mr.Chitty Babu	Faculty Member	8618737930
Ms.Savitha NL	Faculty Member	9538303195
Mr.Srinivas GN	Faculty Member	9880144771

  
Convenor

  
Principal  
PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal,  
Bengaluru-560 024

CIRCULAR

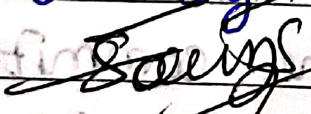
Date: 9/10/23

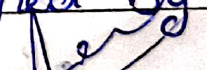
This is to inform all the members of the committee that the 1<sup>st</sup> meeting for academic year 2023-24 [odd sem] is scheduled on 11/10/23 at 2 PM.

Attendance is compulsory

Agenda:

1. To create awareness among the first year students about college discipline
2. To monitor students discipline in corridors
3. Rule for late arrival of students to college

Prepared by  


Signed by  


Dr. Kariyanna  
 Convenor  
 Discipline Committee

Prof. Asha  
 Principal

**PRINCIPAL**  
**SINDHI COLLEGE**  
 #33/2B Kempapura, Hebbal,  
 Bengaluru - 560 024



# Minutes of meeting

Date: 14-10-23

Chairman: Prof. Asha.N

Convenor: Dr. Karayanna.S

Members: Lt. Shankara B.P

Ms. Pramela B.R

Mr. Srinivas

Mr. Devaraju.S

Ms. Saurabh.N.L

Mr. Chitty Babu

Student members: Priyanka M. Raidey

Syed Rayan

Sathish.A

V. Shruthi Sharanya

Mr. Srinivas commenced the meeting by welcoming the members and placed the agenda of the meeting before committee.

→ Lt. Shankara & Mr. Devaraju was given responsibility to brief the rules and regulations to the first year students, who are new to campus

→ Mr. Chitty babu stressed on taking strict action on using mobiles in classroom

→ Mr. Shankar & Ms. Pramela suggested on improving the dress code of the first year students

**MEMORANDUM CIRCULAR**

Date: 29/11/23

Date: 29/11/23

This is to inform all the members of the committee that the 2<sup>nd</sup> meeting for academic year 2023-24 (odd sem) is scheduled on 11/12/23 at 2 P.M

Attendance is compulsory

**Agenda**

1. To review student discipline
2. To review student dress code
3. Monitoring the break hours in canteen

Prepared by

Dr. Kariyanna S

Convenor

Discipline committee

Signed by

Prof. A. Sha

# Minutes of meeting

11/12/23

Chairman: Prof. Asha N

Convenor: Dr. Kasiyanna S

Members: Lt. Shankara B.P

Ms. Poameela B.R

Mr. Srinivas G.N

Mr. Devaraju S

Mr. Chitty Babu

Ms. Sauritha N.L

Student members: Priyanka M Raidev

Syed Rayan

Sathish M

V. Shanthi Shraya

Lt Shankar started the meeting by welcoming the members and placed the agenda of the meeting before committee.

⇒ Ms. Poameela and Ms. Sauritha updated on improving student discipline in college.

⇒ Mr. Srinivas and Mr. Devaraju were given the responsibility of monitoring dress code on Tuesday and Friday.

⇒ Mr. Chitty Babu stressed on point closing the basement gate during the break hours.

# DISCIPLINE COMMITTEE CIRCULAR

Date: 29/3/24

This is to inform all the members of the committee that the 1<sup>st</sup> meeting for academic year 2023-24 (Even Sem) is scheduled on 2/4/24 at 2 P.M

Attendance is compulsory  
 With Agenda

1. To review the student discipline
2. Role of SGC in maintaining college discipline
3. Disciplinary action against Students exchanging college ID cards
4. To make sure students get into class on break

Prepared by  
~~Dr. Harijani~~  
 Dr. Harijani  
 convenor

Signed by  
~~Dr. A. Shaik N~~  
 Dr. A. Shaik N

Discipline Committee

# Minutes of meeting

Date:- 2/4/24

Chairman: Dr. Asha, N

convenor: Dr. Kariyama, S

Members:- Lt. Shankara, B.P

Ms. Pramela, B.R

Ms. Sawitha, N.L

Ms. Srinival

Ms. Devalaju, S

Ms. Chitty babu

Student members: Priyanka M Rajen

Syed Rayan

Sathish, A

V. Shruthi Shranya

Ms. Sawitha commenced the meeting by welcoming all the members and placed the agenda of the meeting before committee

1. Ms. Srinival and Ms. Chitty babu updated regarding improvement in student discipline
2. Ms. Devalaju stressed on making compulsory of wearing ID cards during break and gave the responsibility to Lt. Shankar to take strict action against students who are in campus with out ID cards
3. Ms. Sawitha was assigned to prepare corridors time table Post break, so that all the faculties can spend students in the class room



SINDHI COLLEGE

**SINDHI COLLEGE**

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

**GRIEVANCE REDRESSAL CELL**

**CHAIRPERSON**

**PROF.N.ASHA**

**PRINCIPAL**

**CO-ORDINATOR**

**Ms. NANDINI.S**

**MEMBERS**

**Mr. N.R.SUBRAMANYA**

**Dr. UMA MAHESHWARI**

**Ms. POORNIMA**

  
[Coordinator]

  
PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal  
Bengaluru-560 024



SINDHI COLLEGE


**SINDHI COLLEGE**

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

## GRIEVANCE REDRESSAL CELL

### Objectives of the cell

- To enable the students to air their grievances.
- To clarify the nature of the grievances.
- To investigate the reasons for dissatisfaction.
- To obtain, where possible, a speedy resolution to the problem.
- To take appropriate actions and ensure that promises are kept.
- To inform the student of their right to take the grievance to the next stage of the procedure, in the event of an unsuccessful resolution.

  
(Co-ordinator)

  
**Dr. B.S. SRIKANTA**  
Director  
Sindhi College  
No. 33/2B, Kempapura, Hebbal  
Bengaluru - 560 024

2023-24

Grievance Redressal cell meeting will be held today i.e., 11<sup>th</sup> November 2023 at 1pm in room no. 305.

Agenda for the meeting

- Calendar and budget for the academic year 2023-24.
- Change in the committee members
- Any issue concerning the grievance redressal cell

Co-ordinator

Nandini S.

Members

Mr. Subramanya. N.R.

Dr. Uma Maheshwari

Ms. Savitha

Minutes of the meeting

- The committee co-ordinator firstly introduced and welcomed the new members of the committee.
- A brief overview of the activities of the cell was presented.
- The committee discussed the calendar and budget for the academic year 2023-24.

Nandini S. *[Signature]*

Co-ordinator.

Members present

Mr. Subramanya. N.R. *[Signature]*

Dr. Uma Maheshwari *[Signature]*

Ms. Savitha *[Signature]*



2023-24

Grievance Redressal Cell meeting will be held today ie, 2<sup>nd</sup> April 2024 at 2pm in room no. 307.

Agenda for the meeting  
General discussion

Co-ordinator  
Nandini-S

Members  
Mr. Subramanya. N.R.  
Dr. Uma maheshwari  
Ms. Savitha.

Minutes of the meeting  
- The observations made by the committee in general regarding Student grievances were discussed and also how to create strife free atmosphere in the College.  
- A BBA student by name Ms. Vijayalakshmi was counselled whose results were not declared and faced technical problem in UGCMS portal. The issue was then entrusted the college liaison officer.

Nandini-S. *N.S.*  
Coordinator

Members present  
Mr. Subramanya. N.R. *N.R.*  
Dr. Uma maheshwari *U.M.*  
Ms. Savitha. *Savitha*

Sindhi College  
National Cadet Corps

VISION OF NCC

Extra - ordinary youth leaders.

MISSION OF NCC

To nurture inspiring leaders and committed citizens through fun, adventures and military related activities.

Objectives OF NCC

- To develop character, comradeship, discipline, a secular outlook, the spirit of adventure and ideals of selfless services amongst young citizens.
- To create a pool organised, trained and motivated youth with leadership qualities in all walks of life, who will serve the Nation regardless of which career they choose.
- To provide an environment conducive to motivate young Indians to join the armed forces.



**Associate NCC Officer**  
**75/A 8K...**  
**Sindhi College**

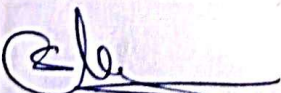
No. ... Hebbal  
Bengaluru - 560 024.



**PRINCIPAL**  
**SINDHI COLLEGE**  
#33/2B Kempapura, Hebbal,  
Bengaluru-560 024.

**SINDHI COLLEGE**  
**NEW ENROLLMENT SD/SW 2023-24**

Sl.No	REGT NO	Rank	Full Name	Father Name	Address	DATE OF BIRTH	PARENTS MOBILE NO	NAME OF UNIT	VEG/NON VEG	REMARKS
✓ 1	KA/23/SD/A/205924	Cadet	KUMAR RITIK	ASHOK KUMAR	#9 7th main road, mv garden halsuru, bangalore-560008	2005/12/11	9845324109	8 KAR	NON VEG	
✓ 2	KA/23/SD/A/205925	Cadet	MEETH PAPPU SAPARIYA	PAPPU DAMJI SAPARIYA	#104, G2, shallmar residency, sheshadripuram, 2nd main road, bengaluru-560020	18-11 2003	8884926883	8 KAR	VEG	
✓ 3	KA/23/SD/A/205926	Cadet	N KUMAR REDDY	N GANGI REDDY	43/6B, 5th cross, muneshwara layout, devinagara, 17 bangalore north bangalore-560094	2006/2/9	9741465118	8 KAR	NON VEG	
✓ 4	KA/23/SD/A/205927	Cadet	JAYANTHAN M	MANOHAR V	NO129 seethamma road, rs palya, bangalore north, banglore-560024	2005/11/7	8553178522	8 KAR	NON VEG	
✓ 5	KA/23/SD/A/205928	Cadet	DHANUSH M	MURTHY E	2nd cross, errappa reddy layout near maruthi vidyalaya school, banaswadi main road bangalore - 560043	2004/12/18	9071156366	8 KAR	NON VEG	
	KA/23/SD/A/205929	Cadet	PRAVEEN KUMAR J	JAYASHANKAR S	#13,4TH CROSS SHANTHI LAYOUT NEAR BALAJI NURSING HOME RAMAMURTHY NAGAR MAIN ROAD, BANGALORE-560016	2005/12/23	9740188705	8 KAR	NON VEG	
✓ 7	KA/23/SD/A/205930	Cadet	RAKESH B	BABU M	#33, JANATHA COLONY, HEBBAL KEMPAPURA, BANGALORE-560024	2004/12/20	9964556572	8 KAR	NON VEG	
✓ 8	KA/23/SD/A/205931	Cadet	BALBIR SINGH	DURGA SINGH	#18 2ND MAIN , 2ND CROSS N.H MUNIYAPPA LAYOUT, V. NAGENAHALLI, R.T NAGAR POST, BANGALORE-560032	2005/5/15	9916393649	8 KAR	NON VEG	
9	KA/23/SD/A/205932	Cadet	ARYAN RATHORE	ASHISH RATHORE	46/682, CAUVERY LAYOUT, NEAR ST JAMES CHURCH, DASARAHALLI MARIYANAPALYA, H A FARM, BANGALORE-560024	2005/4/10	9620227081	8 KAR	NON VEG	
✓ 10	KA/23/SD/A/205933	Cadet	KURUBA RISHITH MEENAN	KURUBA KRISHNA MEENA	#92 ,SNEHASADHANA 3RD CROSS ,VERMA LAYOUT, BHUVANEHSWAR NAGAR ,DASARAHALLI MAIN ROAD, HEBBAL, BANGALORE-560024	2005/7/13	9490538578	8 KAR	NON VEG	
	KA/23/SD/A/205934	Cadet	ASHWINI M P	PUTTARAJU	#700/1 MUNIVENKATAPPA MAIN ROAD , DASARAHALLY H A FARM , BANGALORE - 560024	2006/4/19	7259291400	8 KAR	NON VEG	
✓ 12	KA/23/SD/A/205935	Cadet	KOMAL SHARMA	ROSHAN SHARMA	#51, 3RD CROSS, AMBA BHAWANI LAYOUT , KATTIGENHALLI , YELAHANKA , BANGALORE , KARNATAKA - 560064	2005/1/18	9513755001	8 KAR	VEG	
✓ 13	KA/23/SD/A/205936	Cadet	ANJALI M R	RADHA KRISHNA M K	#14 2ND CROSS , 2ND MAIN , VENKATALA , YELAHANKA , BANGALORE NORTH -560064	2005/4/19	9620134313	8 KAR	NON VEG	
14	KA/21/SD/A/130814	Cadet	CHARAN G	GOPINATH R	1st main road, sakamma layout, banglore north, nandi layout ,banglore-560096	2006/3/3	7676006943	8 KAR	NON VEG	
15	KA/21/SD/A/205024	Cadet	SALEEM J	JAVEED	Anganaparameshwari temple, near tata nagar road, bhadrappa layout, banglore-560094	2003/12/15	7676829273	8 KAR	NON VEG	
16	KA/21/SW/A/130812	Cadet	NEHA JHA	INDRAKANTH JHA	#03 Venkamma vatara , near nagashetty halli bus stop, banglore 560094	2004/2/19	9902737351	8 KAR	NON VEG	

  
**Associate NCC Officer**  
**75/A, 8Kar BN NCC**  
**Sindhi College**


No. 33/2B, Kempapura, Hebbal  
Bengaluru - 560 024,

  
**SINDHI COLLEGE**  
**#33/2B Kempapura, Hebbal,**  
**Bengaluru - 560 024.**

# SINDHI COLLEGE

## NEW ENROLLMENT SD/SW 2023-24

Sl.No	REGT NO	Rank	Full Name	Father Name	Address	DATE OF BIRTH	PARENTS MOBILE NO	NAME OF UNIT	VEG/NON VEG	REMARKS
1	KA/23/SD/A/2058924	Cadet	KUMAR RITIK	ASHOK KUMAR	#9 7th main road, mv garden halsuru, bangalore-560008	2005/12/11	9845324109	8 KAR	NON VEG	
2	KA/23/SD/A/205925	Cadet	MEETH PAPPU SAPARIYA	PAPPU DAMJI SAPARIYA	#104, G2, shallmar residency, sheshadripuram, 2nd main road, bengaluru-560020	18-11 2003	8884926883	8 KAR	VEG	
3	KA/23/SD/A/205926	Cadet	N KUMAR REDDY	N GANGI REDDY	43/6B, 5th cross, muneshwara layout, devinagara, 17 bangalore north bangalore-560094	2006/2/9	9741465118	8 KAR	NON VEG	
4	KA/23/SD/A/205927	Cadet	JAYANTHAN M	MANOHAR V	NO129 seethamma road, rs palya, bangalore north, banglore-560024	2005/11/7	8553178522	8 KAR	NON VEG	
5	KA/23/SD/A/205928	Cadet	DHANUSH M	MURTHY E	2nd cross, errappa reddy layout near maruthi vidyalaya school, banaswadi main road bangalore - 560043	2004/12/18	9071156366	8 KAR	NON VEG	
6	KA/23/SD/A/205929	Cadet	PRAVEEN KUMAR J	JAYASHANKAR S	#13,4TH CROSS SHANTHI LAYOUT NEAR BALAJI NURSING HOME RAMAMURTHY NAGAR MAIN ROAD,BANGALORE-560016	2005/12/23	9740188705	8 KAR	NON VEG	
7	KA/23/SD/A/205930	Cadet	RAKESH B	BABU M	#33,JANATHA COLONY,HEBBAL KEMPAPURA,BANGALORE-560024	2004/12/20	9964556572	8 KAR	NON VEG	
8	KA/23/SD/A/205931	Cadet	BALBIR SINGH	DURGA SINGH	#18 2ND MAIN ,2ND CROSS N.H MUNIYAPPA LAYOUT,V.NAGENAHALLI,R.T NAGAR POST,BANGALORE-560032	2005/5/15	9916393649	8 KAR	NON VEG	
9	KA/23/SD/A/205932	Cadet	ARYAN RATHORE	ASHISH RATHORE	46/682, CAUVERY LAYOUT,NEAR ST JAMES CHURCH, DASARAHALLI MARIYANAPALYA, H A FARM, BANGALORE-560024	2005/4/10	9620227081	8 KAR	NON VEG	
10	KA/23/SD/A/205933	Cadet	KURUBA RISHITH MEENAN	KURUBA KRISHNA MEENA	#92 ,SNEHASADHANA 3RD CROSS ,VERMA LAYOUT,BHUVANEHSWAR NAGAR ,DASARAHALLI MAIN ROAD,HEBBAL,BANGALORE-560024	2005/7/13	9490538578	8 KAR	NON VEG	
11	KA/23/SD/A/205934	Cadet	ASHWINI M P	PUTTARAJU	#700/1 MUNIVENKATAPPA MAIN ROAD , DASARAHALLY H A FARM , BANGALORE - 560024	2006/4/19	7259291400	8 KAR	NON VEG	
12	KA/23/SD/A/205935	Cadet	KOMAL SHARMA	ROSHAN SHARMA	#51, 3RD CROSS, AMBA BHAWANI LAYOUT , KATTIGENHALLI , YELAHANKA , BANGALORE , KARNATAKA - 560064	2005/1/18	9513755001	8 KAR	VEG	
13	KA/23/SD/A/205936	Cadet	ANJALI M R	RADHA KRISHNA M K	#14 2ND CROSS , 2ND MAIN , VENKATALA , YELAHANKA , BANGALORE NORTH -560064	2005/4/19	9620134313	8 KAR	NON VEG	
14	KA/21/SD/A/130814	Cadet	CHARAN G	GOPINATH R	1st main road, sakamma layout,banglore north,nandi layout ,banglore-560096	2006/3/3	7676006943	8 KAR	NON VEG	
15	KA/21/SD/A/205024	Cadet	SALEEM J	JAVEED	Anganaparameshwari temple, near tata nagar road, bhadrapa layout, banglore-560094	2003/12/15	7676829273	8 KAR	NON VEG	
16	KA/21/SW/A/130812	Cadet	NEHA JHA	INDRAKANTH JHA	#03 Venkamma vatara , near nagashetty halli bus stop, banglore 560094	2004/2/19	9902737351	8 KAR	NON VEG	

  
**Associate NCC Officer**  
**7501, KEMPAPURA NCC**  
**Sindhi College**  
**No. 33/2B, Kempapura, Hebbal**  
**Bengaluru - 560 024.**

  
**PRINCIPAL**  
**SINDHI COLLEGE**  
**#33/2B Kempapura, Hebbal,**  
**Bengaluru - 560 024.**

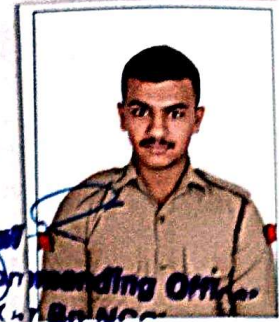
**FORM-I**

**National Cadet Corps**

**Senior Division/Wing Enrolment Form**

(See Rules 7 & 11 of NCC Act, 1948)

**Application for Enrolment**



1. Name (In Block Letter) First Middle Last

M	E	E	T	H															
P	A	P	P	U															
S	A	P	A	R	I	Y	A												

2. Nationality & Date of Birth (DD/MM/YY)

1	8	1	1	2	0	0	3												
---	---	---	---	---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--

I	N	D	I	A	N														
---	---	---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--

3. Father's/ Guardian's Name First Middle Last

P	A	P	P	U															
D	A	M	J	I															
S	A	P	A	R	I	Y	A												

4. Mother's Name First Middle Last

A	S	H	A																
P	A	P	P	U															
S	A	P	A	R	I	Y	A												

5. Residential Address (Landmark, State, Dist Taluka, city /Villa, Pin Code)

#	1	0	4		G	2	S	H	A	L	I	M	A	R	R	E	S		
I	D	E	N	C	Y	S	H	E	S	H	A	D	R	I	P	U	R		
A	M	B	A	N	G	A	L	O	R	E		5	6	0	0	2	0		

6. Mobile No

8	8	8	4	9	2	6	2	6	3										
---	---	---	---	---	---	---	---	---	---	--	--	--	--	--	--	--	--	--	--

7. E-mail ID

M	E	E	T	H	S	A	P	A	R	I	Y	A	1	8	@	O	U		
T	L	O	O	K	.	C	O	M											

8. Blood Group

O	+																		
---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

9. Sex

M	A	L	E																
---	---	---	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

10. Nearest Railway Station

K	S	R		R	A	I	L	W	A	Y	S	T	A	T	I	O	N		
---	---	---	--	---	---	---	---	---	---	---	---	---	---	---	---	---	---	--	--

11. Nearest Police Station

S	H	E	S	H	A	D	R	I	P	U	R	A	M						
---	---	---	---	---	---	---	---	---	---	---	---	---	---	--	--	--	--	--	--

12. Educational Qualification & Marks in (%)

2	N	D		P	U	C		8	7	.	6	7	%						
---	---	---	--	---	---	---	--	---	---	---	---	---	---	--	--	--	--	--	--

13. Identification Marks  
(at least two)

M O L E R I G H T E Y E B R O W  
M O L E A B O V E L I P S

14. Have you ever been convicted by a criminal court & if so in What Circumstances what Was the sentence? Attach Relevant documents.

N O

15. Name of School /College And Stream (Arts / Science/Commerce)

S I N D H I C O L L E G E

16. Willing to be enrolled and Undergo training under the National Cadet Crops Act 1948

Y E S

17. NCC Unit be enrolled in

8 K A R B N

18. Have you been enrolled in NCC earlier. If yes, You're Enrollment No.

N O

19. Have you been dismissed from? NCC/ the Territorial Army/ The Indian Armed Forces; Please provide details:-

N O

20. Next of Kin with Address (with relationship) Telephone No. (O)/(R) (AS applicable)

A S H A P A P P U S A P A R I  
M O T H E R G 2 S H A L I M A R  
R E S I D E N C Y S H E S H A D R  
I P U R A M B A N G A L O R E - 2 0  
8 8 8 4 9 2 6 5 7 0

21. Banker's detail/IFSC Code

S B I N O 0 0 1 6 2 6

22. Bank Acct No of Cadet/parent

4 1 3 6 2 0 9 0 2 1 5

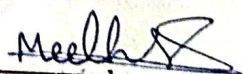
23. Aadhaar/UID No.

5 2 7 3 9 3 3 2 8 6 5 7

24. PAN Card No. (if allotted)

O W T P S 5 8 9 7 A

Place: BENGALURU  
Date: 04/10/23

  
(Signature of the applicant)

**DECLARATION ON ACCEPTANC FOR ENROLMENT**

1. I solemnly declare that the answers I have given to the questions in this form are true and that no part of them is false, and that I am willing to fulfil the engagement made.
2. I. MEETH PAPPU SAPARIYA..... promise that I will honestly and faithfully serve my Country and abide by the Rules & Regulations of the National Cadet Corps that I, will, do the best of my ability, attend all parades and camps as may be required by the Commanding Officer from time to time.
3. I. MEETH PAPPU SAPARIYA further promise that after enrollment, I will have no claim on authorities for any compensation in the event of injury or death due to accident during training camps, courses, travelling and while on YEP or any other such NCC events like RDC & IGC. I understand I have no service liability

Place: BENGALURU  
Date: 04/10/23



Signature Of The Applicant

**DECLARATION BY PARENT/ GUARDIAN**

1. I Solemnly declare that the answers given in this form are true and that no part of them is false and that my son/ daughter/ ward is willing to fulfill the engagement made.
2. I PAPPU D. SAPARIYA..... Promise that after the enrolment of my son/daughter/ ward, I will have no claim on authorities for any compensation in the event of any injury or death due to accident during training camps, courses, travelling and while on YEP or any other such NCC events like RDC and IGC

Place: BENGALURU  
Date: 04/10/23



Signature of Parent/ Guardian  
(With Name)

**CERTIFICATE**

Certified that the applicant his Parent/Guardian understand and agree to the conditions of enrollment.

Place:

Date of Enrollment .....  
(Unit Seal)



Signature of Enrolling Officer



Col  
Commanding Officer  
Karn Bn NCC

**TO BE COMPLETED BY MEDICAL OFFICER BEFORE ENROLMENT**

I have examined (Name) MEEETH PAPPU SAPARIYA  
On 30-09-2023 (date) and consider him/her fit/unfit for enrolment as a cadet in the National Cadet Corps.

Place: BENGALURU

Date: 30-09-23

**Dr. SHRIDHAR S. PATIL**  
Signature.....R. No. 13953 P.A.M.S.

**SPURTHI CLINIC**  
Designation # 6, Venkatesgowda Layout. (MO)  
1st Main Road, Hebbal-Kempapura  
BANGALORE - 24

**TO BE USED FOR EXTENSION OF ENROLMENT**

(See Rules 13)

I agree to extend my enrolment for one year and I am willing to fulfill the engagement made.

Place:

Date :

-----  
Signature Of Applicant

Confirmed/Not confirmed

Place:

Date:

Officer

-----  
Signature Of Commanding

I agree to extend my enrolment of my son/daughter/ward for one year and I am willing to fulfill the engagement made.

Place:

Date:

-----  
Signature Of Parent /Guardian

Confirmed/ Not confirmed

Place:

Date from which extension starts.....

-----  
Signature Of Head Master

**NOTE:** This form will be retained in the school in which the unit is located.



**NOMINATION FORM**  
**FOR MEMBERSHIP OF THE NCC CADETS WELFARE SOCIETY**  
**(TO BE RETAINED AT NCC GROUP HQ)**

**SECTION-1**

1. I.CADET (Name in block letters) MEETH PAPPU SAPARIYA ✓ son/ Daughter  
of Shri (Name in block letters) PAPPU D. SAPARIYA a student of class  
I<sup>st</sup> YEAR BCA of (Name of  
College/School) SINDHI COLLEGE on my enrollment with the  
NCC on (date) ..... With (Name of the  
Unit) SKAR BN NCC apply for Membership of the NCC  
Cadets Welfare Society and hereby subscribe a sum of Rs.15/- (Rupees Fifteen only) towards its  
membership fee.

2. My Father/Mother/Guardian's occupation is DISPATCH MANAGER ✓ and the annual Income  
of my family from all sources is Rs. 2,00,000 per annum.

3. I understand that I shall be entitled to financial relief as determined by the Governing  
Body/management committee of the above society in event of partial or permanent disablement  
sustained by me while participating in an organized NCC activity hereby accept that the decision of the  
Governing Body/managing committee with regard to quantum of be paid to paid in event of my  
partial/permanent disablement will be final and binding on me.

4. I hereby nominate the following person/persons who will receive financial assistance as the  
share indicate and as determined by Governing Body/managing committee of the above society, which  
will be final and binding on the following persons (S) In the event of my death while participant in an  
organized NCC activity:-

Sl No	Name of the Nominee/ (In block letters)	Age	Relationship With the cadet	Permanent address of the Nominee	Percentage of financial assistance payable
(1)	ASHA PAPPU SAPARIYA	43	MOTHER	#104, G 2, SHALIMAR, RESIDENCY, SMESHADRI PU -RAM, 2 <sup>nd</sup> MAIN ROAD, BANGALORE 560020	50%
(2)	ANUSHAA PAPPU SAPARIYA	07	SISTER		50%

(To be filled by the Cadet in own hand writing)

5. My membership in the Welfare Society and the Nomination Form will be valid only till such time I been enrolled.

Date: 04/10/23  
Place: BENGALURU

Meeth Sapariya  
(Full Signature of the Cadet)

Section-II

Date: 04/10/23  
Place: BENGALURU  
Institutions

Signature of PPO/Head of  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal,  
Bengaluru-560 024.  
Section-III

I am willing to allow my son/daughter/ward name MEETH PAPPU SAPARIYA to become a member of NCC Cadets Welfare Society under the terms & condition and rules in force of the Society I also approve of the nomination made Section 1 (4)

Date: 04/10/23  
Place: BENGALURU..

Pappu D-Sapariya  
Full signature of the father/mother/guardian

Witness

1.....  
(Signature) PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura; Hebbal,  
Bengaluru-560 024.

Witness

2.....  
(Signature) Associate NCC Officer  
75/A, 8Kar BN NCC  
Sindhi College  
No. 33/2B, Kempapura Hebbal  
Bengaluru - 560 024.  
Full name and address of office  
Seal of the witness

Full name and address or office  
Seal of the witness

Note: The witnesses should be either Gazetted officer, Head of institution/NCC part time Officer/ Sopranos/Village Head.

Section-V

(To be filled in by the NCC Unit)

Date of dispatch of the Nomination form to Group HQ .....

Note: The Nomination form will be printed on both sides of a single leaf.

Section-IV

Received a sum of Rs.15/- (Rupees Fifteen Only) as one time subscriber and enrolled as a member of the NCC Cadets Welfare Society during the cadetship in the Junior/Senior Davison/Wing.

Date: .....  
Place: .....



Signature of the CO Unit with seal

Col  
Commanding Officer  
8 Kar Bn NCC





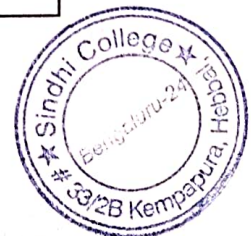
SINDHI COLLEGE

# SINDHI COLLEGE

## NSS UNIT



SL NO	NAMES	CLASS	MOBILE NUMBER
1	A Anthony Jenifer	BCA	9844832147
2	Abdul Shaheem	BBA	8660507907
3	Abdul Wahid.A	BBA	9944576601
4	Abhinaya. R	BCOM	9108302422
5	Abhishek Kumar.d	BCOM	8310998429
6	Adharsh.v	BCOM	8073925006
7	Adithyan m	BBA	9207991854
8	Akshaya. G	BCA	8951907832
9	Akshitha S	BCOM	9844188263
10	Akshitha.P	BCOM	7204088096
11	Ambika SM	BCA	7676816360
12	Aminuddeen	BCA	8431553422
13	Amisha Devi	BCOM	8660491712
14	Anish Ravi	BCA	6360877206
15	Anuradha Appu	BCOM	7204413041
16	Archana M G	BCOM	9113085207
17	Asfiya aiman	BCOM	9620093714
18	Ashfaq Hyder C S	BCA	6361048096
19	Ashwitha. A	BCOM	6363945042
20	Athil bin abbas	BCA	9544039014
21	Avinash K P	BCOM	7760269398
22	B R Lohith Raj	BCA	9880543888
23	BALAJI P	BA	9686276922
24	Batta Chaitanya	BCA	9398747368
25	Bharath Kumar DS	BCA	7892390132
26	bharath m	BBA	6374118233
27	Bhumika.N	BCA	9535374441
28	Brundha N	BCOM	9535671233
29	Chaitanyabhargava. N	BCOM	9606404185
30	Chaithra S	BCOM	9731201885
31	Chandan m b	BCOM	9845815376
32	Chandana k	BCOM	7760215947
33	Chandana R	BCOM	7411077546



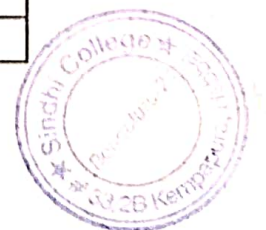
34	CHANNEGOWDA E	BCOM	7022981050
35	CHARAN TEJA A	BCOM	8431738861
36	Chetan R	BCOM	7892287219
37	CHEZHAN G R	BCOM	8861577852
38	CristanDeepak.P	BCOM	8553196969
39	D hifza ayasha	BBA	9964921615
40	Darshan s	BCOM	8296980499
41	Deepika.M	BCOM	8095323156
42	Deesha B	BCOM	8861351301
43	Dhaniyashree.j	BCA	9113217322
44	Dhanush L	BCA	7090810629
45	Dharshan s	BCA	9686203919
46	Digavinti Bhaskar	BCA	9866553683
47	dimple prashanth	BCA	7760847263
48	Divya R	BCOM	
49	Edwin Raj m	BCA	7795331040
50	Emima Sherley. C	BCOM	7022186404
51	F.Albina Racheal	BCOM	7349497905
52	Faisal Pasha	BCA	7019233741
53	Faraz Khan	BCOM	8296272657
54	Farzeen Banu	BCA	8660192503
55	Gaurav S Jain	BCOM	7975230865
56	GEO MARTIN	BCOM	9108413559
57	Girish S N	BCOM	8792582722
58	Greeshma.B	BCOM	7795542401
59	Harisankar Nair	BBA	7226939652
60	Harith G	BCOM	7708833268
61	HARSHA Js	BCA	7349169753
62	Harsha. L	BCOM	7795446712
63	HEM SAGAR DM	BCA	9243978411
64	Hemalatha.M	BCOM	6360244681
65	Hrithik Singhvi	BBA	9902440595
66	Hrithik.TV	BCOM	
67	Indu shree s	BCA	6363706537
68	Jai prakash m	BCOM	9839320279
69	Jaison.c.joy	BBA	9747968662
70	Jaswanth m	BCOM	8971854742
71	Jayashree N. R	BCOM	7996891313
72	Jenifer C	BCOM	8197341125



73	Jnana prakash S	BCA	9880650932
74	K I Mohammed Ali	BBA	9380191916
75	K P NIHAL MOHAMMAD	BCOM	9900877180
76	KAIRA VENU	BCA	9346465665
77	karun h g	BCOM	6363907325
78	Keerthana S	BCOM	8867158096
79	Khushi R	BBA	7892572612
80	Kishan D	BCA	9739665680
81	Krishna Bai B	BCA	9686533372
82	Krishna darshan	BCOM	9035608780
83	kusmanjali.s	BCOM	8951285735
84	Lahari.T	BCA	8867728150
85	Lakshmi C P	BCA	9886106366
86	Lathish N	BCA	9900519545
87	Levitha p kamble	BCOM	8431105492
88	LOKESH V	BCOM	8095390920
89	M Kaviya	BCOM	9206720946
90	M S Tarun	BCA	7760516867
91	M. Abhishek	BCOM	6362951256
92	M.kokila	BCOM	8310714724
93	Maan Kutti.G	BCOM	9019875063
94	Manasa.B	BCA	9632027804
95	Manisha Kumari	BCOM	9019947524
96	Manjula KR	BCOM	8867282712
97	Marriboyani Kalyan	BCA	9133513844
98	Maya k	BBA	9513883799
99	MD JUNAID AHMED	BBA	6362601607
100	Miheer Verma	BCOM	7439656233
101	Mohammed Ayemaan	BBA	8073030253
102	Mohammed Faraz	BBA	8105266877
103	Mohammed Nizamuddin	BCOM	8904375381
104	Mohan.K.M	BCA	9069454454
105	Monish.D	BCA	7975696099
106	Muhammed Imaaduddeen HS	BBA	7829942059
107	Nandhini.k.n	BCA	9742857275
108	Nethra.k	BCOM	8861046613
109	Nidhi.A	BBA	9008074935
110	NIKHIL prasanna v	BCOM	8147841715
111	Niraj Chand	BBA	8296267099



112	NIRMALA C.P	BBA	8553312165
113	Nisarga B	BCOM	9916126424
114	Nithish A	BCA	9380460905
115	Nithu kumari	BBA	9663728993
116	Nithya p	BCOM	8792410014
117	Ns nahid naqeeb	BBA	8197462880
118	Nuthan Kumari.L	BBA	8431385868
119	pallavi	BCA	7259731760
120	Pallavi M	BCOM	9148138629
121	Patrick William j	BCOM	8431412581
122	Pavan.n	BCOM	9353471499
123	Pavithra B	BCOM	7019144304
124	POOJA.N	BCA	9886883065
125	Pragnya Prasad	BCOM	8310809864
126	Prakruthi. S	BCA	6363514814
127	Priyanka .B	BCOM	9902218513
128	Priyanka ss	BCOM	8088446596
129	Pujari Ramya	BCA	7012275726
130	Puran Joshi	BBA	9886635098
131	R Mohammed Yaseen	BCA	8310925364
132	R.C Dhanoosh	BCA	8904532955
133	Rahul.s	BCA	7676396373
134	Raju.A	BCA	7090472673
135	Ramadevi Subhadra	BCOM	9480199867
136	Ramya R	BCA	9019813926
137	Razeena Banu.I.	BBA	7760303873
138	Rishi ajay shetty	BBA	9663833020
139	Rohit Dubey	BCOM	7975977714
140	Rohit PS	BCOM	9481122933
141	S.R.Nitesh Kumar	BCOM	7204250590
142	Saad Hussain	BBA	9108774112
143	Saaksshi Ishwar Benni	BBA	6361296321
144	Sagar R	BCOM	9071401619
145	Sakshi	BBA	9110607573
146	Sanchana MS	BCOM	8050747606
147	Sanjana HM	BCOM	8197815629
148	Sanjay Biju	BCOM	9886608536
149	Sanjay T	BCOM	9353684454
150	Sarath Babu B	BBA	8884242567



151	Sathish A	BA	9019797240
152	Seema Seher	BSC	7795380347
153	Shaik faizaan ahammed	BBA	7396995980
154	Shaik mohammad javed basha	BBA	9110356151
155	Shalini s	BCA	6361518304
156	Sharani Priya R	BCA	7899804627
157	Shashank M	BCOM	8296979192
158	Shashank.S	BCOM	9148334430
159	Shikha shah	BBA	7975605089
160	Shivakumar pandey	BCA	8792402389
161	Shravani	BCOM	6362183219
162	Shreesha.m	BCA	6360790231
163	Sindhu.s	BCOM	9739542363
164	Sneha m	BCOM	8088845439
165	Sowbhagya Ts	BCOM	9663990691
166	Suchithra	BCA	7349015186
167	Sudarshan A	BCA	8296444944
168	Sudeeth	BBA	8050395042
169	Sumantha K A	BCA	9972881495
170	Sunil SB	BCA	9481615088
171	Suraj Kumar L	BCOM	8431210667
172	Surya Narayana Reddy Veeramreddy	BCOM	7732048641
173	Sushma HR	BCA	8904331702
174	Syed Owais Ahmed	BCOM	9663136543
175	Tejaswini L M	BCOM	7483863161
176	Tejjaswi.A	BBA	9353930286
177	Thaniya s kukreja	BCOM	6362470321
178	Thanushree	BCOM	8073823412
179	Tharun BN	BCA	9035669959
180	Thejas.G.B	BCA	8618165272
181	Thejashwini M	BCOM	6363971009
182	UJWALA LM	BCOM	7338321540
183	Ullas Gowda S R	BCA	6363197243
184	Urooj Fathima	BBA	9686739852
185	Vadlamuri Sai Sowmya	BCA	7075641999
186	Venugopal	BCOM	9019548981
187	Vignesh Maram	BCA	8792574898
188	Vinitha.s	BCA	9972478382
189	Vishal G	BCOM	7353562845





190	Vishnu Vamsi	BBA	9900961098
191	Yashwant	BBA	7026056509
192	Yogeetha N Savanth	BCA	8147253780



NSS Programme Officer  
Sindhi College  
33/2B, Kempapura, Hebbal  
Bangalore - 560 024.



**SINDHI COLLEGE**

# SINDHI COLLEGE

Permanently affiliated to Bengaluru City University, Re-accredited by NAAC B++(2.98)

Recognised by UGC under 2(f) & 12(B) & ISO 9001:2015 Certified

# 33/2B, Kempapura, Hebbal, Bengaluru -560024



## ORGANISED BY Sindhi College NCC

*Venue*

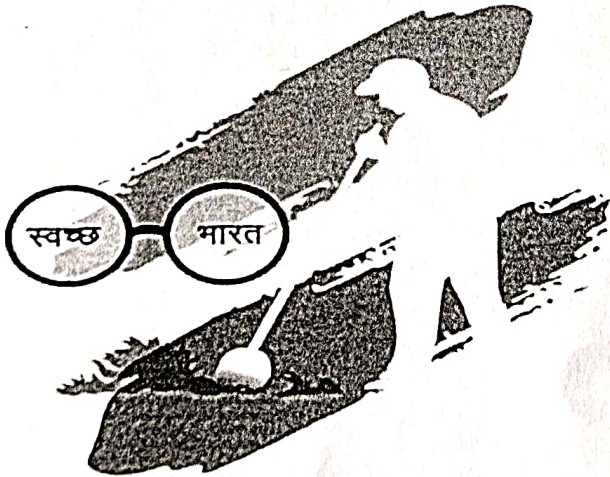
Sahakarnagar  
railway station

*Time*

08:00 am

*Date*

2nd October  
2024



# SINDHI COLLEGE

8 KAR BN 6/B COY, National Cadet Corps  
SWATCH BHARATH ABHIYAN 2023-24

Date: - 1<sup>ST</sup> October 2023

Venue: Ulsoor Lake

SWATCHATA HI SEVA is a National movement aimed at promoting cleanliness. SM. Ashok Kumar, Associate NCC officer Lt. Shankara B P, 6/B COY NCC Cadets along with PI staff and all the other office bearers had actively participated in "EK GHANTA EK TARIKH" that contribute to a clean environment. Where 15 SD'S and 5 SW'S included from Sindhi college. 8 KAR BN received a token of appreciation by "KK SUB AREA COMMANDER MAJOR GENERAL RAVI MURUGAN SIR"-8KAR BN NCC received cash price of rupees 10,000. Also, Sindhi college had received Rs-5,000 for their cooperation in making the program successful.



*(Signature)*  
Associate NCC Officer  
Associate Ncc Officer  
6/B, 8Kar BN NCC  
Sindhi College  
No. 33/2B, Kempapura,  
Hebbal, Bengaluru- 560 024.

*(Signature)*  
Principal  
PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal  
Bengaluru-560 024


# SINDHI COLLEGE

8 KAR BN 6/B COY NCC BANGALORE 'B' GROUP

## SWATCH BHARAT ABHIYAN

SI No	Name	Regt No
1	Bhargavi G	KA/21/SW/A/205895
2	Jeevitha S	KA/21/SW/A/205896
3	Ananya G Gowda	KA/22/SW/A/205913
4	Mohini	KA/22/SW/A/205919
5	Shalini S	KA/22/SW/A/205922
6	Ullas Gowda S R	KA/22/SD/A/205912
7	Prashant Mishra	KA/22/SD/A/205908
8	Chetan B V	KA/22/SD/A/205905
9	Mahendra V	KA/21/SD/A/205943
10	Gowtham R	KA/21/SD/A/205942
11	Praveen R	KA/22/SD/A/205909
12	Pavan Kalyan N	KA/21/SD/A/205894
13	Sharavan Kumar Choudhary	KA/22/SD/A/205911
14	Murupala Karthik	KA/22/SD/A/205928

15	Keshava E	KA/22/SD/A/205906
16	Kumar ritik	KA/23/SD/A/205924
17	Meeth pappu sapariya	KA/23/SD/A/205925
18	N.kumar reddy	KA/23/SD/A/205926
19	Jayanthan m	KA/23/SD/A/205927
20	M dhanush	KA/23/SD/A/205928

  
**Associate Ncc Officer**  
6/B,8Kar BN NCC  
Sindhi College  
No. 33/2B, Kempapura,  
Hebbal, Bengaluru- 560 024.

Celebrating harmony through arts

Commemorating the 100th birth anniversary of  
Pandit Kumar Gandharva

# GO GREEN -SAPLING PLANTING

Go green Bangalore, a sapling planting ceremony engaging the  
community and college students.

31ST MARCH 2024

TREK STARTS AT 6:30 A.M

SAPLING PLATING AT 9:00 A.M

VENUE: SUKRISHI FARM - THE GREEN PATH,  
SRINIVASAPURA, ROAD, MARASARAHALLI, BENGALURU 562313





# SINDHI COLLEGE

## NSS UNIT



### Report on Environmental Conservation Camp at Nelmangala Sukrishi Farm

**Date:** 31st April 2024

**Venue:** Nelmangala Sukrishi Farm

**Organizer:** Mr. Bhargav H.C., Ex-President of Sindhi College

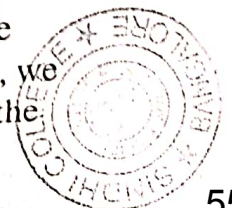
**Total Number of Students :** 41

**Introduction:** The Environmental Conservation Camp held at Nelmangala Sukrishi Farm on the 31st of April 2024 was a significant endeavor aimed at fostering environmental awareness and promoting sustainable practices among the participants. Organized by Mr. Bhargav H.C., the former President of Sindhi College, in collaboration with the National Service Scheme (NSS) and Leo Club volunteers, the event brought together students and community members in a collective effort towards environmental conservation.

**Tree Plantation Activity:** The day commenced with a sense of purpose as volunteers gathered to plant twenty individual tree saplings at the Sukrishi Farm. The act of planting trees symbolized our commitment to combatting deforestation and enhancing green cover. With shovels in hand and determination in hearts, participants worked together to ensure the successful establishment of these saplings, which will contribute to the restoration and preservation of the local ecosystem.

**Community Engagement and Collaboration:** The involvement of NSS and Leo Club volunteers exemplified the spirit of community service ingrained within the students of Sindhi College. Their active participation and dedication to environmental causes underscored the importance of collective action in addressing environmental challenges. Furthermore, the collaboration between students, faculty, and community members emphasized the synergy that can be achieved through shared goals and coordinated efforts.

**Trekking Expedition and Environmental Education:** Following the tree planting activity, participants embarked on a trekking expedition through the picturesque surroundings of Nelmangala. As we traversed the rugged terrain, we encountered the dry tributary river of Kaveri, serving as a stark reminder of the



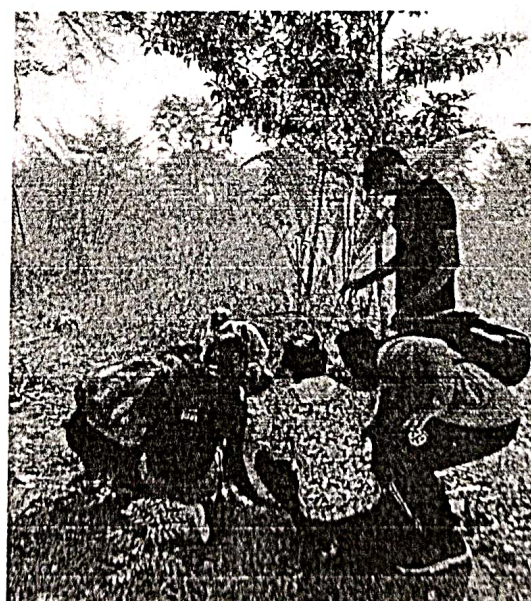
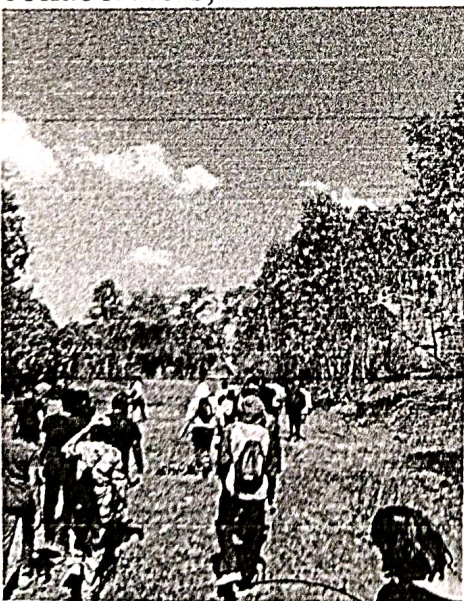
impacts of climate change and human activities on water resources. This experience prompted discussions on the importance of water conservation and the need for sustainable water management practices.


Throughout the trek, experts in environmental conservation and sustainable agriculture facilitated educational sessions, providing valuable insights into various aspects of environmental stewardship. Topics such as organic farming techniques, biodiversity conservation, and waste management strategies were explored, enriching participants with practical knowledge and inspiring them to become catalysts for change in their communities.

**Reflection and Conclusion:** The Environmental Conservation Camp concluded with a sense of accomplishment and renewed commitment to environmental stewardship. Participants departed with a heightened awareness of the interconnectedness between human activities and the environment, as well as a sense of responsibility to protect and preserve our natural resources for future generations.

In summary, the Environmental Conservation Camp at Nelmangala Sukrishi Farm served as a catalyst for environmental consciousness and action. Through tree plantation, community engagement, trekking expeditions, and educational sessions, the event fostered a holistic understanding of environmental issues and empowered participants to take meaningful steps towards sustainable living.

**Acknowledgments:** Special thanks to Mr. Bhargav H.C. for his visionary leadership and dedication to environmental conservation. Gratitude is also extended to the NSS and Leo Club volunteers, as well as all participants and collaborators, for their invaluable contributions to the success of the camp.



  
NSS Programme Officer  
Sindhi Colloge  
33/2B, Kempapura, Hebbal  
Bangalore - 560 024.





# INDO-NEPAL INTERNATIONAL INVITATIONAL

MEN & WOMEN SPORTS CHAMPIONSHIP-2024

12th To 16th APRIL 2024 (Pokhara, Nepal)



Organized By:

PCA Sports Events Management Nepal



02<sup>nd</sup> FEBRUARY, 2024

To

All Affiliated Units in INDIA  
Members Co-ordinator/Coach/Players

**Subject: INVITATION LETTER**

Dear Sir/Madam,

Regard to you we are glad to inform you that PCA Sports Management, Pokhara, Nepal is going to organise the INDO-NEPAL INTERNATIONAL INVITATIONAL MEN WOMEN SPORTS CHAMPIONSHIP-2024. Org. by PCA Sports Events Management Nepal (**Venue-Pokhara Sports Complex, Lake Side, Nepal**) on **Date 12-13-14-15-16 APRIL, 2024** Games: Athletic, Kabaddi, Volleyball, Badminton, Handball, Football, Cricket, Boxing, Archery, Throwball, Martial Arts. And All Games

Thanking You,

With regards

**SANTOSH KUMAR**

(Organizing Secretary)



# INDO-NEPAL INTERNATIONAL INVITATIONAL



12th To 16th APRIL 2024 (Pokhara, Nepal)

Organized By:

PCA Sports Events Management Nepal



## ELIGIBILITY/N.O.C. FORM



DATE 07/02/2024

EVENT BASKETBALL WEIGHT/AGE Under-19

1	Name of Participation	S PUNITH REDDY
2	Father's Name	K SATISH KUMAR
3	Selection Based	National Championship held in Calangute(Goa)
4	Date of Birth	10/08/2006
5	Adhar Card No	2306 1847 6039
6	Residence Address	No B-44 BHEL Sector A 19 <sup>th</sup> Cross Opposite Kashi Math Malleshwaram Bangalore North Karnataka 560055
7	Mobile / WhatsApp No	8792539292
8	Nationality	Indian

## N.O.C

Name S. Punith Reddy s/o K. Satish Kumar From India..... I am going to

INDO NEPAL CHAMPIONSHIP on Date 12/04/2024..... for this Sports Championship

### (Instruction Under as)

- (1) The Federation will not be responsible for any loss during Journey. (2) If during the journey If an encounter some problems, then I have to adopt the option of the solution suggested by you. (3) If there is any disease, natural disaster or accident during the journey. The federation will be responsible for it. (4) I will follow all rules & regulation for federation. (5) I say that the above statement is the best May my knowledge any.

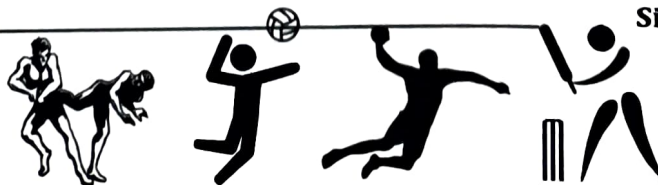
Player Signature

*S. Punith*

Coach Signature

*Hema Singh*

For Office use only.:



Signature



Sports Achievement for the Year 2023-24  
**Nationals Level Achievement**

Sl. No	Name	Class	Tournament & Event	Venue	Date	Position
1	Nanda G	I BBA	35 <sup>th</sup> National Netball	Gov	25 <sup>th</sup> to 27 <sup>th</sup> October 2023	Runners
2	Manisha Suthar Rajalakshmi	II BCA II BBA	45 <sup>th</sup> Nationals Throwball	Uttar Pradesh	19 <sup>th</sup> to 26 <sup>th</sup> Oct 2023	Winners

**Physical Education Director**

Director of Physical Education  
Sindhi College  
33/2B, Kempapura, Hebbal  
Bengaluru - 560 024.

**Principal**

**PRINCIPAL**  
**SINDHI COLLEGE**  
#33/2B Kempapura, Hebbal,  
Bengaluru - 560 024

# SINDHI COLLEGE

Sports Achievement for the Year 2023-24

## National Level Achievement



We are happy to inform that **MANISHA SUTHAR** from 2nd year BCARAJALAKSHMI from 2nd year BBA emerged as Winners at 43rd **SENIOR NATIONAL THROWBALL CHAMPIONSHIP** held at BIJNOR, UTTAR PRADESH on 19<sup>th</sup> to 26<sup>th</sup> October 2023. Congratulations **Manisha Suthar** and **Rajalakshmi** 🏆

# SINDHI COLLEGE

HEBBAL, KEMPAPURA, BENGALURU 560024

DEPARTMENT OF PHYSICAL EDUCATION

SPORTS QUOTA FOR THE ACADEMIC YEAR 2023-24

1<sup>st</sup> Year Students

Sl.no	Name	Class	%	Amount	Event	Phone NO
1.	Sai Sahasra	I BCA	60%		Shooting, National level	9030662586
2.	Madan Kumar D	I BCA	30%		Kabaddi National level	9080886265
3.	Yadav Krishna P S	I BBA	70%		Boxing state and National level, Sindhi Pu College	8618160304
4.	Dhan Winn Tirumalasetti	I BBA	40%		Badminton State level, Sindhi Pu College	7569591599
5.	Rithik kumar	I BCOM	30%		Athletics District level	7406714127
6.	Prathap Yadav	I BCOM	30%		Volley Ball District level, Sindhi PU College	741181279
7.	Amith M	I BBA	50%		Netball National level	8088355620
8.	Punith Reddy	I BCA	30%		Basketball Sind Sports Fest	9900704696
9.	Mohan R D	I BA	30%		Kabaddi District & Sind Sports Fest	6366709974
10.	Kushal M	IBCOM	20%		Basketball District level	7892692763
11.	Kushal kumar K N	I BCOM	10%		Athletic District level	7483884069
12.	Luqmaan Shariff	IBCA	50%		Tabel Tennis State level	8147203017
13.	Mirza Haaris Baig	I BCA	20%		Karate State level	901998988
14.	Yashwanth	I BCOM	50%		Karate National level	9742284232
15.	Harish Patil DM	I BBM	70%		Basketball National & Netball National	8123304015
16.	Raj Shankana	I BCOM	60%		Cricket National level	6364925299
17.	Nanda G	I BBA	70%		Net Ball National level	9686626286
18.	Vinod	I BCOM	70%		Kickboxing National level	7892967214
19.	Gagan	I BBA	40%		Throwball District & Basketball	9108832587
20.	Amith M	I BBA	70%		Basketball National level	9108550588
21.	Narashimaraju	I BCOM	20%		Cricket District Running	8904322648
22.	Ajay G	IBBA	70%		Volleyball National level, Sindhi PU College	8904324562
23.	Gowtham K S	IBBA	40%		Karate State level, Sindhi	7204147627

					PU College	
24.	Manoj K S	IBBA	70% ✓		Volleyball National level, Sindhi PU College	9608419388
25.	M N Mujahid Pasha	IBBA	70% ✓		Volleyball National level Sindhi PU College	7829272698
26.	Jeeva R K	IBBA	40% ✓		Athletics District, Sindhi PU College,	8310008793
27.	Prathamesh Poojary	IBBA	30% ✓		Swimming District	7899960480
28.	Madhu Sudhan V	IBBA	70% ✓		Volleyball National level	9606316800
29.	Rushabh Sai Sriraghavattala	IBBA	60% ✓		National level Shooting	6360178569
30.	Akshay Kumar M	I BCA	40% ✓		Volleyball State level	6361837470
31.	Rahul S	IBCOM	30% ✓		Netball State level	9986177153
32.	Dharini kumar	IBCA	20% ✓		Cricket Zonal, 1 Division	7760768152
33.	Mayur S	I BCOM	50% ✓		Volleyball State level Sindhi PU College	7483784294
34.	Sankar Setti Hari Krishna	I BA	10% ✓		Cricket District	9000700482
35.	Pruthi Raj P	IBCA	40% ✓		Volleyball National level, Sindhi PU College	8050633862
36.	Gokul Sharma N K	I BCOM	70% ✓		Kabaddi State, National	9972618717
37.	Srivatsa	I BCOM	40% ✓		Basket Ball Sind Sports Fest	9880489109

17



**Physical Education Director**

Director of Physical Education  
Sindhi College  
33/2B, Kempapura, Hebbal  
Bengaluru - 560 024



**Principal**

**PRINCIPAL**  
**SINDHI COLLEGE**  
#33/2B Kempapura, Hebbal,  
Bengaluru - 560 024

# SINDHI COLLEGE

HEBBAL, KEMPAPURA, BENGALURU 560024

DEPARTMENT OF PHYSICAL EDUCATION

SPORTS QUOTA FOR THE ACADEMIC YEAR 2023-24

II Year Students

Sl.no	Name	Class	%	Amount	Event	Winners / Runners / Participation	Phone NO
1.	MD Yousif Khan	II BCOM	50%		Volleyball University	2 <sup>nd</sup> Runner-up	9008447771
2.	Tanisha N	II BA	80%		Badminton Inter National & National University level	Winner	8296234994
3.	Bharath Kumar K	II BCOM	50%		Basketball University	2 <sup>nd</sup> Runner-up	9944236862
4.	Naagarjun	II BCA	50%		Basketball University	2 <sup>nd</sup> Runner-up	7373612433
5.	Harith G	II BCOM	50%		Basketball University	2 <sup>nd</sup> Runner-up	7708833268
6.	Santhosh C M	II BCOM	50%		Teak -won-do University	2 <sup>nd</sup> Runner-up	9606253267
7.	Shankarapu Karthik	II BCOM	70%		Football Khelo India	Runners -up	6362501494
8.	Yukthi Rajendra	II BCA	90%		Shooting Inter National	Winner	80732204798
9.	Kushal Gowda M	II BCOM	40%		Throwball State	Runners	7019706807
10.	Prateek G M	II BCOM	50%		Kabaddi State	Runners	7022858142
11.	Manisha Sutar	II BCA	60%		Throwball National	Winners	9606773009
12.	Pavitra	II BCA	60%		Athletics All India University	2 <sup>nd</sup> Runner-up	9035706735
13.	Sree Varshini	II BA	50%		Shooting University	2 <sup>nd</sup> Runner-up	9886435565
14.	Girish N R	II BCOM	20%		Volleyball District	Participation	8792582722
15.	Nadeem Khawaja	IIBCOM	20%		Volleyball District	Participation	7892581913
16.	Chetan Reddy	IIBBA	50%		Netball University	2 <sup>nd</sup> Runner-up	9008125344
17.	Nithin CM	II BCOM	20%		Volleyball District	Participation	7795456196
18.	Zishan Siddiq	IIBCOM	30%		Throwball State	Participation	7483094610
19.	Akshay Kumar	IIBCOM	40%		Cricket State	Participation	9353950913
20.	Pallavi	IIBCOM	30%		Taekwondo District	Silver	9148138629

**Physical Education Director**

Director of Physical Education  
Sindhi College  
33/2B, Kempapura, Hebbal  
Bengaluru - 560 024

**Principal**

# SINDHI COLLEGE

HEBBAL, KEMPAPURA, BENGALURU 560024

## DEPARTMENT OF PHYSICAL EDUCATION SPORTS QUOTA FOR THE ACADEMIC YEAR 2023-24 III Year Students

Sl.no	Name	Class	%	Amount	Event	Winner/Runner Participation	Phone
1.	Shaan Doron	III BBA	50%		Volleyball University	2 <sup>nd</sup> RUNNER -UP	8317436283
2.	Syed Jaffer	III BBA	30%		Athletics BCU & 5 <sup>th</sup> Division Cricket	2 <sup>nd</sup> Runner -UP Participation	8660958453
3.	Ajay S	III BBA	50%		Kick Boxing National level	Silver Madal	6364531122
4.	Ujjwal SR	III BBM	80%		RDC Camp	Participation	7019513328
5.	Keerthi Katti	IIIBCA	80%		RDC Camp	Participation	7338026270
6.	Prashanth Chandra	III BA	60%		Taekwondo National level	2 Silver Madal 1 Gold Madal	9686629833
7.	Ankith Pandey	III BBA	40%		RDC II, TSC	Participation	7975343100
8.	Ashok L	III BCOM	30%		Volleyball District	Winners	6362987621
9.	Akshay T R	III BCOM	50%		Volleyball National	Winners	6366332575
10.	Chandan	III BCOM	30%		Volleyball District	Winners	9353891130
11.	Pavan Kalyan	III BCOM	30%		Volleyball District	Winners	9480659703
12.	Tanushree	III BSC	60%		Taekwondo National	Gold Medal	9110641021
13.	Madan V	III BBA	40%		Throw ball State	Participation	7676448284

**Physical Education Director**

Director of Physical Education  
Sindhi College  
Hebbal, Kempapura, Bengaluru  
Karnataka - 560024

**Principal**





SINDHI COLLEGE

# Sindhi College

(Sponsors : Sindhi Seva Samiti)

33/2B, Hebbal, Kempapura, Bengaluru – 560024

Permanently affiliated to Bengaluru City University

Accredited by NAAC Recognised by UGC under 2(f) & 12(B)

An ISO 9001:2015 Certified Institution

## SINDHI COLLEGE STUDENT GOVERNING COUNCIL 2023-24

Sl. No.	Post	Name	Class	House
1	President	Riddi Pamnani	3rd BBA	Golden Flash
2	Vice- President	Sanjay T	3rd B.Com	Blue Flames
3	Cultural Secretary	Saksham	3rd BCA	Red Storm
		Monisha R	3rd BBA	Golden Flash
4	Sports Secretary	Shalini S	3rd BCA	Red Storms
		Munish Reddy	3rd BBA	Golden Flash
5	General secretary	Gaurav S Jain	2nd B.Com	Red Storm
		Sharon Anand	3rd B.Com	Blue Flames
6	Joint Secretary	Kishan D	3rd BCA	Red Storm
		Sarika T	2nd BBA	Blure Flames
		Maan Kutti G	3rd B.Com	Blure Flames
		Sakshi Benni	2nd BBAM	Blue Flames
7	Discipline Secretary	Priyanka M Rajdev	2nd B.Com	Red Storm
		Syed Rayan	3rd B.Com	Blure Flames
		Sathish A	3rd BA	Golden Flash
		V shruthi Shranya	3rd BBAM	Red Storm
8	Deputy Secretary	Siddharth R Gowda	3rd BBA	Golden Flash
		Ravi Shankar M	3rd B.Com LSCM	Blue Flames
	Deputy Secretary for PG	N Bhagyashree	2nd M.Com	Red Storms
<b>Golden Flash</b>				
9	Captain	Punith Kumar M	3rd BBA	Golden Flash
	Vice Captain	Meeth Pappu Sapariya	1st BCA A	Golden Flash
<b>Blue Flames</b>				
10	Captain	Shail Kumar	3rd B.Com	Blue Flames
	Vice Captain	Abu Bashar	1st BCA	Blue Flames
<b>Red Storm</b>				
11	Captain	Pooja K	3rd BCA	Red Storm
	Vice Captain	Srikumar Mohandasan	1st BBAM	Red Storm
<b>Green Raptors</b>				
12	Captain	Poornima S	3rd B.Com	Green Raptors
	Vice Captain	Sai Sankalp Reddy	1st B.Com	Green Raptors

Election Committee Convener	Prof.Vaidyesh	
Members	Prof.Priya Hari	
	Prof. Kumar E	
	Mr. Devaraju S	
	Ms. Nandini S	

PRINCIPAL

PRINCIPAL

SINDHI COLLEGE

#33/2B Kempapura, Hebbal,  
Bengaluru-560 024.





# Sindhi College

(Sponsors: Sindhi Seva Samiti)  
 #33.2B, Hebbal Kempapura, Bengaluru - 560 024.  
 Permanently affiliated with Bengaluru City University

## 5.2.1 Number of Placements of outgoing students during the year 2023-24

Sl. No.	Year	Name of Student Placed and Contact Details	Program Graduated From	Name of the Employer with contact details	CTC Offered
1	2023-24	Ahmad Ajaz, 9103175469	BCA	Pentagon Space, 8951936356	Train & Deploy
2	2023-24	Vikram K, 9686685727	BCA	Pentagon Space, 8951936356	Train & Deploy
3	2023-24	Saksham, 8252165670	BCA	Pentagon Space, 8951936356	Train & Deploy
4	2023-24	Keerthi Katti, 7338026270	BCA	Pentagon Space, 8951936356	Train & Deploy
5	2023-24	Madeeha Fathima, 9741676388	BCA	Pentagon Space, 8951936356	Train & Deploy
6	2023-24	Sreekant Saha, 9679244782	BCA	Pentagon Space, 8951936356	Train & Deploy
7	2023-24	Sindhu T S, 7795328897	BCA	Pentagon Space, 8951936356	Train & Deploy
8	2023-24	Vivek P, 9110639301	BBA Aviation	Indigo Airlines, Aryan.i.Arora@goindigo.in	3.24LPA
9	2023-24	Miheer Verma, 7439656233	BCOM	Indigo Airlines, Aryan.i.Arora@goindigo.in	3.24LPA
10	2023-24	Abhith Gowda, 9164463885	BBA Aviation	Indigo Airlines, Aryan.i.Arora@goindigo.in	3.24LPA
11	2023-24	Bhoomika B M, 6363709792	BBA	Indigo Airlines, Aryan.i.Arora@goindigo.in	3.24LPA
12	2023-24	Ankith Kumar Pandey, 7975343100	BBA	Indigo Airlines, Aryan.i.Arora@goindigo.in	3.24LPA
13	2023-24	Sharon Anand, 7022303115	BCOM	ANZ (Investment Bank), 8310375739	4LPA
14	2023-24	Roohi Taj, 9743936246	BCOM	ANZ (Investment Bank), 8310375739	4LPA
15	2023-24	Miheer Verma, 7439656233	BCOM	ANZ (Investment Bank), 8310375739	4LPA
16	2023-24	Pragnya Prasad, 8310809864	BCOM	ANZ (Investment Bank), 8310375739	4LPA
17	2023-24	Ujwal S R, 7019513328	BBA	Wake Fit, 9535529598	3LPA

18	2023-24	Jeevitha S, 7411456561	BCA	Wake Fit, 9535529598	3LPA
19	2023-24	Tejaswini G, 7760382276	BBA	Wake Fit, 9535529598	3LPA
20	2023-24	Alan Raj, 8722127374	BBA	Wake Fit, 9535529598	3LPA
21	2023-24	Siddharth R, 9019062158	BBA	Wake Fit, 9535529598	3LPA
22	2023-24	Suhail Irshad K K, 7510640041	BCOM-LSCM	Wake Fit, 9535529598	3LPA
23	2023-24	Alan Raj, 8722127374	BBA	Dev Mantra, 9845792697	3LPA
24	2023-24	Manoj K, 8660015113	BCOM-LSCM	Dev Mantra, 9845792697	3LPA
25	2023-24	Ankith Kumar Pandey, 7975343100	BBA	Dev Mantra, 9845792697	3LPA
26	2023-24	Riddhi Pamnani, 8088186411	BBA	Dev Mantra, 9845792697	3LPA
27	2023-24	Antra Pacheriwala , 8088342237	BBA	Dev Mantra, 9845792697	3LPA
28	2023-24	Tejaswini G, 7760382276	BBA	Dev Mantra, 9845792697	3LPA
29	2023-24	Bhargavi G, 7892335541	BCOM	Teach Maven, 8712007183	8LPA
30	2023-24	Mohammed Ghouse, 9611150528	BCA	Teach Maven, 8712007183	8LPA
31	2023-24	Muhammed Ajmal, 9747494704	BCOM	Teach Maven, 8712007183	8LPA
32	2023-24	Keerthi S, 6362364086	BCOM	Skill Forge, 8310156603	4.08LPA
33	2023-24	Likhith, 7019064002	BCOM	Skill Forge, 8310156603	4.08LPA
34	2023-24	Suhail Irshad K K, 7510640041	BCOM-LSCM	Skill Forge, 8310156603	4.08LPA
35	2023-24	Priyanka B, 9902218513	BCOM	Skill Forge, 8310156603	4.08LPA
36	2023-24	Gagana Shree N, 6362850542	BCOM	Vialto Partners, j.n.karthik@vialto.com	3LPA
37	2023-24	Nitesh Kumar S R, 7204250590	BCOM	Vialto Partners, j.n.karthik@vialto.com	3LPA
38	2023-24	Nitin V Nair, 7204588406	BCOM	Vialto Partners, j.n.karthik@vialto.com	3LPA
39	2023-24	Priyadarshini G, 8660721382	BCOM	Vialto Partners, j.n.karthik@vialto.com	3LPA
40	2023-24	Vinod G S, 9036747757	BCOM	Vialto Partners, j.n.karthik@vialto.com	3LPA
41	2023-24	Zunaira Khan, 6360527226	BBA	ANZ (Investment Bank), 8310375739	2.7LPA
42	2023-24	Vanitha N, 7019515687	BBA	ANZ (Investment Bank), 8310375739	2.7LPA
43	2023-24	Joshitha V, 8073537015	BBA	ANZ (Investment Bank), 8310375739	2.7LPA
44	2023-24	D Hafeez Basha, 9148163185	BCOM	ANZ (Investment Bank), 8310375739	2.7LPA
45	2023-24	Abishek R, 6361597131	BCOM	ANZ (Investment Bank), 8310375739	2.7LPA
46	2023-24	Bhumika R, 8884691754	BCOM	ANZ (Investment Bank), 8310375739	2.7LPA
47	2023-24	Shalini A , 7483293803	BCOM	ANZ (Investment Bank), 8310375739	2.7LPA
48	2023-24	Sanjay T, 9353684454	BCOM	ANZ (Investment Bank), 8310375739	2.7LPA
49	2023-24	Yeshwitha P Yadav, 8197957226	BCOM	ANZ (Investment Bank), 8310375739	2.7LPA
50	2023-24	Gagana Shree N, 6362850542	BCOM	Astral Windoors Pvt Ltd, 9845306685	3.6LPA
51	2023-24	Dhananjaya S, 8660424145	BBA	Astral Windoors Pvt Ltd, 9845306685	3.6LPA
52	2023-24	Mohammed Maaz Shariff, 9449200964	BCA	Astral Windoors Pvt Ltd, 9845306685	4.8LPA
53	2023-24	Chaithra C , 9148300516	BCA	Astral Windoors Pvt Ltd, 9845306685	2.4LPA
54	2023-24	Priyanka. S, 8105353954	BCOM	Bajaj Allianz Life Insurance Company Ltd, 9096431266	3LPA

55	2023-24	Siddarth R, 9019062158	BBA	Bajaj Allianz Life Insurance Company Ltd, 9096431266	3LPA
56	2023-24	Shalini A, 7483293803	BCOM	Bajaj Allianz Life Insurance Company Ltd, 9096431266	3LPA
57	2023-24	Jeevitha S, 7411456561	BCA	Bajaj Allianz Life Insurance Company Ltd, 9096431266	3LPA
58	2023-24	Raj Kumar Singha, 6361438646	BBA	Bajaj Allianz Life Insurance Company Ltd, 9096431266	3LPA
59	2023-24	Ujwal S R, 7019513328	BBA-Aviation	Lufthansa Technik Services India Pvt. Ltd, harshitha.b-raju.sp@lht-services-india.com	4.09LPA
60	2023-24	Aysha Hannan, 9740344315	BBA-Aviation	Lufthansa Technik Services India Pvt. Ltd, harshitha.b-raju.sp@lht-services-india.com	4.09LPA
61	2023-24	Kulsum Kounain, 9008654151	BBA-Aviation	Lufthansa Technik Services India Pvt. Ltd, harshitha.b-raju.sp@lht-services-india.com	4.09LPA
62	2023-24	Mohammed Shabaz, 8951189706	BBA-Aviation	Lufthansa Technik Services India Pvt. Ltd, harshitha.b-raju.sp@lht-services-india.com	4.09LPA
63	2023-24	Sagar, 9606185771	BBA	IndiaMART, 7318122403	3.3LPA
64	2023-24	Raghavendra.G, 8618895958	BCA	IndiaMART, 7318122403	3.3LPA
65	2023-24	Vanitha N, 7019515687	BBA	Trijit Technologies, ashwath@trijittech.com	3LPA
66	2023-24	Zunaira Khan, 6360527226	BBA	Trijit Technologies, ashwath@trijittech.com	3.5LPA
67	2023-24	Priyanka B, 9902218513	BCOM	Trijit Technologies, ashwath@trijittech.com	3.5LPA
68	2023-24	Faisal Pasha, 7019233741	BCA	[24]7.ai, 9901062514	2.9LPA
69	2023-24	Mohammad Ghouse, 9611150528	BCA	[24]7.ai, 9901062514	3.5LPA
70	2023-24	Arfath Ahmed, 9886483708	BCA	[24]7.ai, 9901062514	3.5LPA
71	2023-24	Syed Anan Ahmed, 9731184795	BCA	[24]7.ai, 9901062514	3.5LPA
72	2023-24	Asiya, 8088361394	BCA	[24]7.ai, 9901062514	3.5LPA
73	2023-24	Shaik Mutabbir, 8792340133	BCA	[24]7.ai, 9901062514	3.5LPA

  
**Placement Officer**  
**Sindhi College**  
**No. 33/2B, Kempapura,**  
**Hebbal, Bangalore - 560 024.**

  
**PRINCIPAL**  
**SINDHI COLLEGE**  
**#33/2B Kempapura, Hebbal,**  
**Bengaluru - 560 024**

**Date:** 16 September 2024

**OL No:** SFISI004115

Dear **Suhail Irshad K K**,

## **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **07 October 2024**. This is an Inside Sales role that involves online/telephonic sales with monthly targets. The initial 10 days of your probation will serve as a training period without compensation.

1. Refer to Annexure 1 for a detailed compensation structure.
2. Your employment is contingent upon the successful completion of any necessary reference checks.
3. Other Details -
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Probation you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th/12th/Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

---

### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



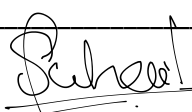
During your employment, you would be governed by the company policies and any other agreement that you may execute with the company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the company. You agree not to make claims over the same and to further do all acts, deeds or things as the company may desire to enable the company to have such rights over the works and or the work products.

During your probation, a 15-day notice period will be in effect and a 30-day notice once you become a permanent employee. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits. Your final settlement, including any outstanding salary will be processed within 45 days, after the completion of the notice period.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **17 September 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **17 September 2024** and will be reporting on **07 October 2024**.

Signature:   
Date: 17 - 09 - 24

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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## Annexure - 1

### Compensation Structure:

- You will be paid INR 20,000 during first 3-months probation
- You will be paid the below compensation after your 3 month probation period.

Role	Sales Targets	Monthly CTC	Total CTC
Inside Sales Executive	25 Payments (Min Avg Ticket Size - INR 5000)	INR 25,000 + Upto INR 9,000	4.08 LPA (3.00 Lakhs PBP <sup>1</sup> + 1.08 Lakhs RBI <sup>2</sup> )

### Performance Based Pay (PBP<sup>1</sup>):

- You will have a Min revenue target of INR 75000 Received per month.

### Revenue Based Incentive (RBI<sup>2</sup>):

Incentives will be calculated monthly but paid quarterly.

- Incentives will be calculated based on the revenue from payments received within the respective calendar month, including any revenue recovered by the 5th of the following month.

Revenue Slab	Incentive %	Incentive
> 75,000	2%	Min INR 1500
> 1 Lakh	4%	Min INR 4000
> 1.5 Lakhs	6%	Min INR 9000

- Attendance Policy:** Employees must maintain a minimum of 80% attendance each month. Failure to meet this requirement will result in a deduction of one payment as penalty during salary calculations.

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#### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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Lufthansa Technik Services India Pvt. Ltd.  
13th Floor, RMZ Galleria,  
Ambedkar Colony, Yelahanka,  
Bengaluru 560 064, India

Our Reference/Date  
HR-HB/24.07.2024

Telephone/Fax  
+91 80 6602 6600  
+91 80 6602 6610

## **Offer Letter**

**Name** : Ujwal S R  
**DOJ** : 26-Aug-2024  
**Employee ID** : YTG

Dear Ujwal S R,

It is our pleasure to extend the following offer of employment to you on behalf of Lufthansa Technik Services India Pvt. Ltd, further to the discussions you have had with us. In order to fill our vacant position we would like you to join the duty as per the details mentioned above or as per discussion.

You are appointed as Jr. Executive - Customer Service Support - MRO.

Your Annual Package (including fringe benefits\*) is attached in Annexure 1 on Page 2. You will be on a probation period for six months.

Your current place of work is Bengaluru. Your place of work may be changed to any other location within India or overseas as directed by the Company from time to time.

After successful completion of the probation and review thereof, you will be entitled to other allowances, benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. Offer stands canceled in case of any deviations in information or if you fail to report to us on or before pre-decided date. The offer stands void if we do not get confirmation from you within Two days of sending this letter.

Once the offer letter is accepted, a checklist of documents to be submitted before joining the organization will be shared.

We look forward to an enduring relationship with you.

**Thavamani**  
**Head HR**

\* This is a e-letter, hence signature is not required

\*\* TBD - To Be Decided, YTG - Yet To Generate

**Annexure I**

Employee Name : Ujwal S R  
 DOJ : 26-Aug-2024  
 Designation : Jr. Executive - Customer Service Support - MRO

Salary component	Amount (INR)	
Basic Salary (Ref (1) in notes )	18,000	
HRA (Ref (2) in notes)	7,200	
Special Allowance	4,800	
<b>Total Monthly Gross Salary</b>	<b>30,000</b>	
<b>Annual Gross Salary (A)</b>	<b>360,000</b>	
<b>Benefits (Estimated Value):</b>		
Insurance premium (Group Medical + Group Personal Accident + Group Term Life) (Ref (5) in notes)	13500	
Gratuity (Ref (4) in notes )	10385	
Provident Fund - Employer's contribution (Ref (3) in notes )	25920	
<b>Total of Benefits (B)</b>	<b>49805</b>	
<b>Annual Fixed Compensation (A+B)</b>	<b>409,805</b>	
<b>LH Success (Variable Bonus Earning Potential C)</b>	<b>Minimum</b>	<b>Maximum</b>
	0%	20%
	0.00	72000
<b>Annual Total Earning Potential (CTC: A+B+C)</b>	Minimum	Maximum
	<b>409,805</b>	<b>481,805</b>
All the above benefits are as per Company's policies which are subject to change from time to time.		
<b>Notes</b>		
1	Basic salary will be 60% of total Gross Salary (A).	
2	House Rent Allowance (HRA) will be 40% of Basic Salary.	
3	Employer's contribution to Provident Fund will be 12% of the Basic Salary and shall be exempt from tax.	
4	As per the Gratuity Act & Rules 1972, the contribution is made from the employer in LTSL Gratuity Trust.	
5	Group Medical Coverage for self and family (spouse+children). Parents included on cost co-sharing basis.	
6	The LH Success Payout is a variable payout based on the Group Company Performance and the bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.	
7	If your joining to LTSL is between 1-July-2024 to 30-Sept-2024, you will benefit a prorated appraisal and if between 01-Oct-2024 to 31-March-2025, you will not be benefited with appraisal for financial year 2024-25.	